

Local Benefit Proposal

As a business headquartered in Manchester, and with numerous commercial and residential properties across the city, we understand the importance and benefits of using local labour wherever possible.

The specialist nature of our modular homes requires a dedicated team of construction contractors, provided by Group company Urban Splash Construct. The majority of these individuals live and work primarily in and around Manchester, and should we ever need to recruit additional or replacement individuals, we use methods such as local recruitment agencies, and Job Centre Plus to target staff local to the area in the first instance.

Additionally, the New Islington scheme will further support the growth and development of our Manchester based head office, which in the last year recruited dozens of additional staff due to significant investment and success. The overwhelming majority of employees based in the head office in Castlefield live within 15 miles of the city centre.

We commit to continuing our tradition of significant investment in the neighbourhoods in which we work, including:

- Using local workforce on site wherever possible and recruiting from local sources.
- Using local suppliers where practical, supporting Manchester based businesses.
- Continuing our investment in young people in and around New Islington by continuing our work with Skills Builder at the New Islington Free School.
- Extending our work with Skills Builder to four further schools in Greater Manchester to increase the positive impact.
- Explore where apprentices can be used either on site or in our offices, and work with Manchester based schools and colleges to place appropriate young people into these roles.
- Report regularly on the progress of all these measures.
- Measure the impact of our social value initiatives using tools such as TOMs and include these measurements in any reporting.
- If required, assess whether Group charity The Urban Splash Charitable Trust can support on any works in the areas surrounding New Islington to bring about lasting and sustainable change.

Tony Colville, head of the Urban Splash Charitable Trust, will be the social value contact for this contract. He can be reached via email on TonyColville@urbansplash.co.uk.