Local Labour Proposal Template for Construction

This worksheet can be used as a stand alone local labour proposal - please refer to the Local Labour Guidance Note.
Please complete sections "Workforce", "Apprenticeships" and "Supply Chain" and chose from the other sections activities you also want to deliver: add an indicative target and use column "Delivery" to add detail (who, when, how).
Please use works sheets "Report Yr" to submit your final report and to submit Progress Reports as agreed.
If you have any questions about this form or would like to discuss your local labour proposal(s) please contact your nominated officer or email business@manchester.gov.uk.

Development scheme details	**Planning application number:**	**125833**	**Value of scheme (nearest £1M):**	**£70m**	**Expected start and end date: [mm/yy to mm/yy]:**	**Oct 2020 - Feb 2023**
Local labour Proposal submitted by	**Name organisation:**	**BAM**	**Name contact:**	**Martin Horne**	**Email address and telephone number of contact:**	mhorne@bam.co.uk 07835 470481

WORKFORCE	**Total Indicative Target**	**PLEASE OUTLINE WHEN AND HOW YOU WILL DELIVER THIS ACTIVITY INCLUDING DETAILS OF ANY EXTERNAL ORGANISATIONS YOU PLAN TO USE. THE WORK AND SKILLS TEAM CAN SUPPORT YOU WITH ANY OF THESE ACTIVITIES AND INTRODUCE YOU TO LOCAL PROVIDERS.**
Number of new jobs expected to be created by the development	*4*	BAM will target new appointments in the following disciplines - Site Operative, Gate Supervisor, Administrator / Document controller and Hoist Operator, plus an apprentice as included below. This will be in addition to our supply chain commitments. To deliver this we will work closely with our other Manchester Construction Sites to create a co-ordinated approach. On of these sites (Project Bradford) we will have a dedicated Training and Employment Centre and we will utilise this resource to support our initiatives on the First St project. It is our desire that the First St project will become a focal point for community and employment engagement and its city centre location should help wth this. In addition to direct recruitment, we will seek to engage with and support local employment and training initiatives and offer direct resources in support. In order to achieve this we commit to the following: To develop a co-ordinated strategy with MCC, Karen Graham and Anthony Humphries, agencies and other BAM constuction sites in Manchester to support the appointment of the new jobs, with progression opportunities. To specifically target appointments from School Leavers entering a challenging job market, skilled people currently out of work, NEET, Looked after Children, Care Leavers and Youth Offenders. To support the self-employed. To work closely with Manchester Youth Employment Group, a group created by MCC to bring together key partners from across the City to support 14 - 24 yr olds into Work Experience, Training, Employment and Apprenticeships. Work with Manchester Connect and its connected resouces. Publicise our initiatives and site based resources to this group. Provide on site resources such as meet the builder introductions, site visits, trade specific demonstrations, 1 to 1 discussions with our professional team, the opportunity to try out activities in a safe, controlled site environment. Offer short term placements on site for Manchester Adult education Services to help prepare their Clients for full time work. Liase with Manchester College to identify candidates for construction roles within BAM and offer resources for workshops, student engagement and expert advise. Liase with Manchester Digital to provide meet the digital builder events and offer expert advice and demonstrations / workshops about how construction operates within the digital environment. Record our performance against the above commitments and report back to MCC in regular consultation sessions.
% of these new jobs expected to be taken up by Manchester residents	*4*	
Number of existing staff expected to work on the development	*25*	These numbers are governed by the specialist team set up to deliver this project. These individuals are members of the BAM team, operating out of our North West Office at Exchange Quay. This team will be based on site. The selection of the team is governed by the required experience and the availability, given the multiple sites were are delivering accross the North West. However we do make every effort to locate personnel from within the Manchester Post Code Map.
% of these existing staff expected to be Manchester residents	*30*	
APPRENTICESHIPS	**Total Indicative Target**	**See above**
Number of new apprentices expected to be recruited for the development	*1*	We will target Manchester Residents as the first port of call for any Apprenticeships, targeting those school leavers who have specifically missed out on some of their education in the past 4 months due to COVID 19. We will do this by engaging with Manchester Colleges and Sixth forms such as MMU, Lorreto and Connell.
Number of new apprentice weeks expected to be offered (if you are not able to offer full apprenticeships)	*52*	Jan 2021 - Dec 2021
% of these new apprenticeship roles expected to be taken up by Manchester residents	*100*	
Number of existing apprentices expected to work on the development	*2*	We have one member of the team who is a trainee / apprentice Quantity Surveyor and will be employing a Construction Trainee
Number of existing apprentice weeks expected to be working on the development (if you are not able to offer full apprenticeships)	*240*	120 week project x 2 placements
% of these existing apprenticeship roles expected to be Manchester residents	*100*	
SUPPLY CHAIN	**Total Indicative Target**	**See above**
Number of sub contactors expected to work on the development including those not working on site	55	We will support the selection of Manchester sub contractors where the appropriate specialism and competitiveness allows. There are some key disciplines where we do not have a Manchester based contractor available for selection. We will encourage and support the use of local suppliers of materials, plant and services to support these sub-contractors. We will share our supply chain data of North West supply chain partners to support selection. We will attend meet the buyer events and manage an ongoing supply Chain PEP system, which encourages local relationships.We will direct contractors to local conrete batching plants for supply and will favour the use of local disposal tips for excavated arisings from site. We will utilise resourses such as Constructionline, Chamber of Commerce etc to target local selection publisise the project through our supply chain and attract local suppliers and service providers.
% of these subcontractors expected to be from the City of Manchester (approx 0 - 5 mile radius)	20	

% of subcontractors expected to be from Greater Manchester (approx 5 - 20 mile radius from the development)	40	
Number of Meet The Buyer events	4	

DEVELOPING YOUR STAFF	Total Indicative Target	See above
% of above staff receiving CSCS card training	100	All operatives and staff will be CSCS / CPCS certified and BAM and each selected sub-contractor will be responsible for ensuring that these cards are renewed as required. This will require an ongoing programme of training and testing across the entire workforce over the duration of the project.
Number of staff receiving other training	TBC	Further information will be provided once we are in contract with our supply chain
Number of students / graduates / interns expected to be working/trained on the development	TBC	Further information will be provided once we are in contract with our supply chain and once we have engaged with local colleges.
LEARNING AND EMPLOYABILITY	**Total Indicative Target**	**See above**
Off site careers activities (e.g. career/sector talks; mock interviews; reading/writing /numeracy support)	4	BAM will make atargeted access available to our extensive resources, which can be provided virtually through meet the builder virtual events, virtual training, engagement and on line information. BAM are also currently trialing virtual Work experience to overcome the challenges of COVID 19. BAM will hold / attend various events throughout the project, in conjunction with colleges, sixth forms and other MCC agencies.
On site careers activities (e.g. site tours / taster days)	4	As described under the workforce section above.
Developing a strategic relationship with a secondary school/college		BAM will work closely with our other Manchester Construction Sites to create a co-ordinated approach. On of these sites (Project Bradford) we will have a dedicated Training and Employment Centre and we will utilise this resource to support our initiatives on the First St project. In order to achieve this we commit to the following: To specifically target appointments from School Leavers entering a challenging job market, skilled people currently out of work, NEET, Looked after Children, Care Leavers and Youth Offenders. Liase with Manchester College to identify candidates for construction roles within BAM and offer resources for workshops, student engagement and expert advise. To work closely with Manchester Youth Employment Group, a group created by MCC to bring together key partners from across the City to support 14 - 24 yr olds into Work Experience, Training, Employment and Apprenticeships. Work with Manchester Connect and its connected resouces. Publicise our initiatives and site based resources to this group.
Work experience for under 18s		
Professional development for teaching /careers/employment staff		
Projects with Further and Higher Education		
Work placements for over 18s		
Volunteer opportunities		
Work trials		
Other - please specify:		
WORKING WITH THE COMMUNITY	**Total Indicative Target**	**See above**
Community projects with skills and employability outcomes	TBC	Once BAM get into Contract we will target community projects which we feel are available and appropriate at the time and provide further advice in due course.
Other community projects		
SUPPORTING LOCAL BUSINESS GROWTH	**Total Indicative Target**	**See above**
Mentor a business	TBC	Once BAM get into Contract we will target a business which is part of the project delivery supply chain and seek to mentor and develop them throguh the project. This will be one of the smaller businesses whou could benefit form this process. Further details will be issued in due course.
Offer opportunities to a social enterprise		
Join/support a local business network		As above
OTHER PROPOSED ACTIVITIES (PLEASE DESCRIBE)	**Total Indicative Target**	**See above**

Local Labour Proposal Template for End-Use

This worksheet can be used as a stand alone local labour proposal - please refer to the Local Labour Guidance Note.
Please complete sections "Workforce", "Apprenticeships" and "Supply Chain" and chose from other sections activities you also want to deliver: add an indicative target and use column "Delivery" to add detail (who, when, how).
Please use works sheets "Report Yr" to submit your final report and to submit Progress Reports as agreed.
If you have any questions about this form or would like to discuss your local labour proposal(s) please contact your nominated officer or email business@manchester.gov.uk.

Development scheme details	**Planning application number:**	**125833**	**Value of scheme (nearest £1M):**	**0**	**Expected start and end date: [mm/yy to mm/yy]:**	**0**
Local labour Proposal submitted by	**Name organisation:**		**Name contact:**		**Email address and telephone number of contact:**	

WORKFORCE	**Total Indicative Target**	**PLEASE OUTLINE WHEN AND HOW YOU WILL DELIVER THIS ACTIVITY INCLUDING DETAILS OF ANY EXTERNAL ORGANISATIONS YOU PLAN TO USE. THE WORK AND SKILLS TEAM CAN SUPPORT YOU WITH ANY OF THESE ACTIVITIES AND INTRODUCE YOU TO LOCAL PROVIDERS.**
Number of new jobs expected to be created by the development		
% of these new jobs expected to be taken up by Manchester residents		
Number of existing staff expected to work on the development		
% of these existing staff expected to be Manchester residents		
APPRENTICESHIPS	**Total Indicative Target**	**See above**
Number of new apprentices expected to be recruited for the development		
Number of new apprentice weeks expected to be offered (if you are not able to offer full apprenticeships)		
% of these new apprenticeship roles expected to be taken up by Manchester residents		
Number of existing apprentices expected to work on the development		
Number of existing apprentice weeks expected to be working on the development (if you are not able to offer full apprenticeships)		
% of these existing apprenticeship roles expected to be Manchester residents		
SUPPLY CHAIN	**Total Indicative Target**	**See above**
Number of sub contactors expected to work on the development including those not working on site		
% of these subcontractors expected to be from the City of Manchester (approx 0 - 5 mile radius)		
% of subcontractors expected to be from Greater Manchester (approx 5 - 20 mile radius from the development)		
Number of Meet The Buyer events		

DEVELOPING YOUR STAFF	Total Indicative Target	See above
% of above staff receiving CSCS card training		
Number of staff receiving other training		
Number of students / graduates / interns expected to be working/trained on the development		
LEARNING AND EMPLOYABILITY	**Total Indicative Target**	**See above**
Off site careers activities (e.g. career/sector talks; mock interviews; reading/writing /numeracy support)		
On site careers activities (e.g. site tours / taster days)		
Developing a strategic relationship with a secondary school/college		
Work experience for under 18s		
Professional development for teaching /careers/employment staff		
Projects with Further and Higher Education		
Work placements for over 18s		
Volunteer opportunities		
Work trials		
Other - please specify:		
WORKING WITH THE COMMUNITY	**Total Indicative Target**	**See above**
Community projects with skills and employability outcomes		
Other community projects		
SUPPORTING LOCAL BUSINESS GROWTH	**Total Indicative Target**	**See above**
Mentor a business		
Offer opportunities to a social enterprise		
Join/support a local business network		
OTHER PROPOSED ACTIVITIES (PLEASE DESCRIBE)	**Total Indicative Target**	**See above**

Local Labour Construction - Yr 1	Please use this form to: - To profile your targets especially for your main recruitment(s), apprenticeship intake(s) and procuring sub-contractors/suppliers. - Record actual delivery of targets to date - Add any good news stories you would like us to hear about and promote - Submit this form on the second Monday of the month ending period 1 (Apr - Jun), 2 (Jul - Sept), 3 (Oct - Dec) and 4 (Jan - Mar)

Please complete report details	**Planning reference:**	125833	**Monitoring period [mm/yy to mm/yy]:**		**Prepared by [name & email]:**	

WORKFORCE	Total Indicative Target	Indicative target yr 1	Qtr 1 Forecast	Qtr 1 Actual to date	Qtr 2 Forecast	Qtr 2 Actual to date	Qtr 3 Forecast	Qtr 3 Actual to date	Qtr 4 Forecast	Qtr 4 Actual to date	Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)
Number of new jobs expected to be created by the development	*4*										Please also provide a breakdown of jobs by full postcode
% of these new jobs expected to be taken up by Manchester residents	*4*										
Number of existing staff expected to work on the development	*25*										Please also provide a breakdown of jobs by full postcode
% of these existing staff expected to be Manchester residents	*30*										

APPRENTICESHIPS	Total Indicative Target	Indicative target yr 1	Qtr 1 Forecast	Qtr 1 Actual to date	Qtr 2 Forecast	Qtr 2 Actual to date	Qtr 3 Forecast	Qtr 3 Actual to date	Qtr 4 Forecast	Qtr 4 Actual to date	Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)
Number of new apprentices expected to be recruited for the development	*1*										Please also provide a breakdown by type and level of apprentices and a breakdown by full postcode
Number of new apprentice weeks expected to be offered (if you are not able to offer full apprenticeships)	*52*										
% of these new apprenticeship roles expected to be taken up by Manchester residents	*100*										
Number of existing apprentices expected to work on the development	*2*										Please also provide a breakdown of type and level of apprentices and a breakdown by full postcode
Number of existing apprentice weeks expected to be working on the development (if you are not able to offer full apprenticeships)	*240*										
% of these existing apprenticeship roles expected to be Manchester residents	*100*										

SUPPLY CHAIN	Total Indicative Target	Indicative target yr 1	Qtr 1 Forecast	Qtr 1 Actual to date	Qtr 2 Forecast	Qtr 2 Actual to date	Qtr 3 Forecast	Qtr 3 Actual to date	Qtr 4 Forecast	Qtr 4 Actual to date	Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)
Number of sub contactors expected to work on the development including those not working on site	*55*										Please provide a breakdown of suppliers by full postcode
% of these subcontractors expected to be from the City of Manchester (approx 0 - 5 mile radius)	*20*										
% of subcontractors expected to be from Greater Manchester (approx 5 - 20 mile radius from the development)	*40*										
0	*0*										Please provide details (date; venue; number of suppliers attending)

DEVELOPING YOUR STAFF	Total Indicative Target	Indicative target yr 1	Qtr 1 Forecast	Qtr 1 Actual to date	Qtr 2 Forecast	Qtr 2 Actual to date	Qtr 3 Forecast	Qtr 3 Actual to date	Qtr 4 Forecast	Qtr 4 Actual to date	Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)
% of above staff receiving CSCS card training	*100*										
Number of staff receiving other training	*TBC*										

Number of students / graduates / interns expected to be working/trained on the development	*TBC*										Please provide full postcodes
LEARNING AND EMPLOYABILITY	Total Indicative Target	Indicative target yr 1	Qtr 1 Forecast	Qtr 1 Actual to date	Qtr 2 Forecast	Qtr 2 Actual to date	Qtr 3 Forecast	Qtr 3 Actual to date	Qtr 4 Forecast	Qtr 4 Actual to date	Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)
Off site careers activities (e.g. career/sector talks; mock interviews; reading/writing /numeracy support)	*4*										Please provide details of these activities including dates, name of school, number of pupils taking part, any follow up activities
On site careers activities (e.g. site tours / taster days)	*4*										Please provide details of these activities including dates, name of school, number of pupils taking part, any follow up activities
Developing a strategic relationship with a secondary school/college											Please describe nature of relationship
Work experience for under 18s	*0*										Please provide a breakdown by postcode
Professional development for teaching /careers/employment staff	*0*										Please provide details of topics and number of teaching/training staff/name of their employers
Projects with Further and Higher Education	*0*										Please provide details of topics and names of organisations
Work placements for over 18s	*0*										Please provide a breakdown by postcode
Volunteer opportunities	*0*										Please provide details of roles and breakdown by postcodes
Work trials	*0*										Please provide details of positions/postcodes
Other - please specify:	*0*										
WORKING WITH THE COMMUNITY	Total Indicative Target	Indicative target yr 1	Qtr 1 Forecast	Qtr 1 Actual to date	Qtr 2 Forecast	Qtr 2 Actual to date	Qtr 3 Forecast	Qtr 3 Actual to date	Qtr 4 Forecast	Qtr 4 Actual to date	Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)
Community projects with skills and employability outcomes	*TBC*										Please provide name(s) of organisations supported, the nature of support and number of residents taking part
Other community projects	*0*										Please provide name(s) of organisations supported, the nature of support and number of residents taking part
SUPPORTING LOCAL BUSINESS GROWTH	Total Indicative Target	Indicative target yr 1	Qtr 1 Forecast	Qtr 1 Actual to date	Qtr 2 Forecast	Qtr 2 Actual to date	Qtr 3 Forecast	Qtr 3 Actual to date	Qtr 4 Forecast	Qtr 4 Actual to date	Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)
Mentor a business	*TBC*										Please provide name and postcode of the business
Offer opportunities to a social enterprise	*0*										
Join/support a local business network	*0*										Please provide details nof support given
OTHER PROPOSED ACTIVITIES	Total Indicative Target	Indicative target yr 1	Qtr 1 Forecast	Qtr 1 Actual to date	Qtr 2 Forecast	Qtr 2 Actual to date	Qtr 3 Forecast	Qtr 3 Actual to date	Qtr 4 Forecast	Qtr 4 Actual to date	Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)
0	*0*										
CELEBRATING SUCCESS	We want to hear your good news stories so if you have something to shout about tell us in this section.										

Please complete report details	Planning reference:		125833		Monitoring period [mm/yy to mm/yy]:				Prepared by [name & email]:				
WORKFORCE	Total Indicative Target	Actual yr 1	Indicative target yr 2	Qtr 1 Forecast	Qtr 1 Actual to date	Qtr 2 Forecast	Qtr 2 Actual to date	Qtr 3 Forecast	Qtr 3 Actual to date	Qtr 4 Forecast	Qtr 4 Actual to date	FINAL ACTUALS 2 YEARS	Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)
Number of new jobs expected to be created by the development	*4*	*0*										0	Please also provide a breakdown of jobs by full postcode
% of these new jobs expected to be taken up by Manchester residents	*4*	*0*										0	
Number of existing staff expected to work on the development	*25*	*0*										0	Please also provide a breakdown of jobs by full postcode
% of these existing staff expected to be Manchester residents	*30*	*0*										0	
APPRENTICESHIPS	Total Indicative Target	Actual yr 1	Indicative target yr 2	Qtr 1 Forecast	Qtr 1 Actual	Qtr 2 Forecast	Qtr 2 Actual	Qtr 3 Forecast	Qtr 3 Actual	Qtr 4 Forecast	Qtr 4 Actual to date	ACTUAL OVER 2 YEARS	Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)
Number of new apprentices expected to be recruited for the development	*1*	*0*										0	Please provide a breakdown of type and level of apprentices separately and a breakdown by full postcode
Number of new apprentice weeks expected to be offered (if you are not able to offer full apprenticeships)	*52*	*0*										0	
% of these new apprenticeship roles expected to be taken up by Manchester residents	*100*	*0*										0	
Number of existing apprentices expected to work on the development	*2*	*0*										0	Please provide a breakdown of type and level of apprentices separately and a breakdown by full postcode
Number of existing apprentice weeks expected to be working on the development (if you are not able to offer full apprenticeships)	*240*	*0*										0	
% of these existing apprenticeship roles expected to be Manchester residents	*100*	*0*										0	
SUPPLY CHAIN	Total Indicative Target	Actual yr 1	Indicative target yr 2	Qtr 1 Forecast	Qtr 1 Actual	Qtr 2 Forecast	Qtr 2 Actual	Qtr 3 Forecast	Qtr 3 Actual	Qtr 4 Forecast	Qtr 4 Actual to date	ACTUAL OVER 2 YEARS	Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)
Number of sub contactors expected to work on the development including those not working on site	*55*	*0*										0	Please provide a breakdown of suppliers by full postcode
% of these subcontractors expected to be from the City of Manchester (approx 0 - 5 mile radius)	*20*	*0*										0	
% of subcontractors expected to be from Greater Manchester (approx 5 - 20 mile radius from the development)	*40*	*0*										0	
0	*0*	*0*										0	Please provide details (date; venue; number of suppliers attending)
DEVELOPING YOUR STAFF	Total Indicative Target	Actual yr 1	Indicative target yr 2	Qtr 1 Forecast	Qtr 1 Actual	Qtr 2 Forecast	Qtr 2 Actual	Qtr 3 Forecast	Qtr 3 Actual	Qtr 4 Forecast	Qtr 4 Actual to date	ACTUAL OVER 2 YEARS	Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)
% of above staff receiving CSCS card training	*100*	*0*										0	
Number of staff receiving other training	*TBC*	*0*										0	
Number of students / graduates / interns expected to be working/trained on the development	*TBC*	*0*										0	Please provide full potscodes

LEARNING AND EMPLOYABILITY	Total Indicative Target	Actual yr 1	Indicative target yr 2	Qtr 1 Forecast	Qtr 1 Actual	Qtr 2 Forecast	Qtr 2 Actual	Qtr 3 Forecast	Qtr 3 Actual	Qtr 4 Forecast	Qtr 4 Actual to date	ACTUAL OVER 2 YEARS	Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)
Off site careers activities (e.g. career/sector talks; mock interviews; reading/writing /numeracy support)	*4*	*0*										0	Please provide details of these activities including dates, name of school, number of pupils taking part, any follow up activities
On site careers activities (e.g. site tours / taster days)	*4*	*0*										0	Please provide details of these activities including dates, name of school, number of pupils taking part, any follow up activities
Developing a strategic relationship with a secondary school/college		*0*										0	Please describe nature of relationship
Work experience for under 18s	*0*	*0*										0	Please provide a breakdown by postcode
Professional development for teaching /careers/employment staff	*0*	*0*										0	Please provide details of topics and number of teaching/training staff/name of their employers
Projects with Further and Higher Education	*0*	*0*										0	Please provide details of topics and names of organisations
Work placements for over 18s	*0*	*0*										0	Please provide a breakdown by postcode
Volunteer opportunities	*0*	*0*										0	Please provide details of roles and breakdown by postcodes
Work trials	*0*	*0*										0	Please provide details of positions/postcodes
Other - please specify:	*0*	*0*										0	
WORKING WITH THE COMMUNITY	Total Indicative Target	Actual yr 1	Indicative target yr 2	Qtr 1 Forecast	Qtr 1 Actual	Qtr 2 Forecast	Qtr 2 Actual	Qtr 3 Forecast	Qtr 3 Actual	Qtr 4 Forecast	Qtr 4 Actual to date	ACTUAL OVER 2 YEARS	Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)
Community projects with skills and employability outcomes	*TBC*	*0*										0	Please provide name(s) of organisations supported, the nature of that support and number of residents taking part/benefitting
Other community projects	*0*	*0*										0	Please provide name(s) of organisations supported, the nature of that support and number of residents taking part/benefitting
SUPPORTING LOCAL BUSINESS GROWTH	Total Indicative Target	Actual yr 1	Indicative target yr 2	Qtr 1 Forecast	Qtr 1 Actual	Qtr 2 Forecast	Qtr 2 Actual	Qtr 3 Forecast	Qtr 3 Actual	Qtr 4 Forecast	Qtr 4 Actual to date	ACTUAL OVER 2 YEARS	Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)
Mentor a business	*TBC*	*0*										0	Please provide name and postcode of the business
Offer opportunities to a social enterprise	*0*	*0*										0	
Join/support a local business network	*0*	*0*										0	Please provide details of support given
OTHER PROPOSED ACTIVITIES (PLEASE DESCRIBE)	Total Indicative Target	Actual yr 1	Indicative target yr 2	Qtr 1 Forecast	Qtr 1 Actual	Qtr 2 Forecast	Qtr 2 Actual	Qtr 3 Forecast	Qtr 3 Actual	Qtr 4 Forecast	Qtr 4 Actual to date	ACTUAL OVER 2 YEARS	Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)
0	*0*	*0*										0	Please provide names/postcodes of organisations, number of residents taking part and type of activity
CELEBRATING SUCCESS	We want to hear your good news stories so if you have something to shout about tell us in this section.												

End Use Final Report	Please complete and submit this End Use report to the Planning Portal at the time stipulated in the Local Labour Condition or otherwise agreed in writing with the City Council.					
Please report details	**Planning reference:**	125833	**Delivery [mm/yy to mm/yy]:**		**Prepared by [name & email]:**	

WORKFORCE	Total Indicative Target	Actual Delivered	Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)
Number of new jobs expected to be created by the development	*0*		Please also provide a breakdown of jobs by full postcode
% of these new jobs expected to be taken up by Manchester residents	*0*		
Number of existing staff expected to work on the development	*0*		Please also provide a breakdown of jobs by full postcode
% of these existing staff expected to be Manchester residents	*0*		

APPRENTICESHIPS	Total Indicative Target	Actual Delivered	Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)
Number of new apprentices expected to be recruited for the development	*0*		Please provide a breakdown by type and level of apprentices separately and a breakdown by full postcode
Number of new apprentice weeks expected to be offered (if you are not able to offer full apprenticeships)	*0*		
% of these new apprenticeship roles expected to be taken up by Manchester residents	*0*		
Number of existing apprentices expected to work on the development	*0*		Please provide a breakdown of type and level of apprentices separately and a breakdown by full postcode
Number of existing apprentice weeks expected to be working on the development (if you are not able to offer full apprenticeships)	*0*		
% of these existing apprenticeship roles expected to be Manchester residents	*0*		

SUPPLY CHAIN	Total Indicative Target	Actual Delivered	Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)
Number of sub contactors expected to work on the development including those not working on site	*0*		Please provide a breakdown of suppliers by full postcode
% of these subcontractors expected to be from the City of Manchester (approx 0 - 5 mile radius)	*0*		
% of subcontractors expected to be from Greater Manchester (approx 5 - 20 mile radius from the development)	*0*		
0	*#REF!*		Please provide details (date; venue; number of suppliers attending)

DEVELOPING YOUR STAFF	Total Indicative Target	Actual Delivered	Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)
% of above staff receiving CSCS card training	*0*		
Number of staff receiving other training	*0*		
Number of students / graduates / interns expected to be working/trained on the development	*0*		Please provide full postcodes

LEARNING AND EMPLOYABILITY	Total Indicative Target	Actual Delivered	Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)
Off site careers activities (e.g. career/sector talks; mock interviews; reading/writing /numeracy support)	*0*		Please provide details of these activities including dates, name of school, number of pupils taking part, any follow up activities
On site careers activities (e.g. site tours / taster days)	*0*		Please provide details of these activities including dates, name of school, number of pupils taking part, any follow up activities
Developing a strategic relationship with a secondary school/college	*0*		Please describe nature of relationship
Work experience for under 18s	*0*		Please provide a breakdown by postcode
Professional development for teaching /careers/employment staff	*0*		Please provide details of topics and number of teaching/training staff/name of their employers
Projects with Further and Higher Education	*0*		Please provide details of topics and names of organisations
Work placements for over 18s	*0*		Please provide a breakdown by postcode
Volunteer opportunities	*0*		Please provide details of roles and breakdown by postcodes
Work trials	*0*		Please provide details of positions/postcodes
Other - please specify:	*0*		

WORKING WITH THE COMMUNITY	Total Indicative Target	Actual Delivered	Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)
Community projects with skills and employability outcomes	*0*		Please provide name(s) of organisations supported, the nature of support and number of residents taking part
Other community projects	*0*		Please provide name(s) of organisations supported, the nature of support and number of residents taking part
SUPPORTING LOCAL BUSINESS GROWTH	**Total Indicative Target**	**Actual Delivered**	**Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)**
Mentor a business	*0*		
Offer opportunities to a social enterprise	*0*		
Join/support a local business network	*0*		Please provide details nof support given
OTHER PROPOSED ACTIVITIES	**Total Indicative Target**	**Actual Delivered**	**Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)**
0	*0*		

CELEBRATING SUCCESS	We want to hear your good news stories so if you have something to shout about tell us in this section.