

DATED 16TH NOVEMBER 2020

ROWLINSON CONSTRUCTIONS LTD

LOCAL LABOUR EMPLOYMENT PROPOSAL

in respect of development at Stagecoach site Princess Road

covered by

Planning Decision Notice 125776/FO/2019

1. The Contractor shall procure that a minimum of 10 percent of the total workforce employed by the Contractor in connection with the Works throughout the course of the Contract shall be Local Residents which expression shall mean a person resident in the priority areas 1 – 4 (speckled) referred to in figure 1.0 below

Figure 1.0



2. The Contractor shall procure that a minimum of 10 percent of Local Residents employed for the purposes of Clause 1.0 above shall be Trainees which expression shall mean a Local Resident who is undertaking a programme of training to a national vocational qualification or any other programme of training.
3. The Contractor shall procure that Local Residents shall be employed on terms and conditions and at rates of pay no less favourable than the terms and conditions including grievance and disciplinary procedures applying to other persons carrying out duties similar to the relevant Local Resident employed by the Contractor whether on the site or elsewhere in its undertaking
4. In addition to its obligations under Clause 3.0 above the Contractor shall procure that where it employs a Trainee:
 - 4.1 The Trainee will be paid at not less than the current agreed minimum wage for apprentices and trainees in a particular trade or industry sector
5. The Contractor shall take all reasonable steps to procure that Local Residents are employed from the areas shown in figure 2.0 to this Agreement in the following order of priority:-

5.1 Priority area 1 – Moss Side & Hulme

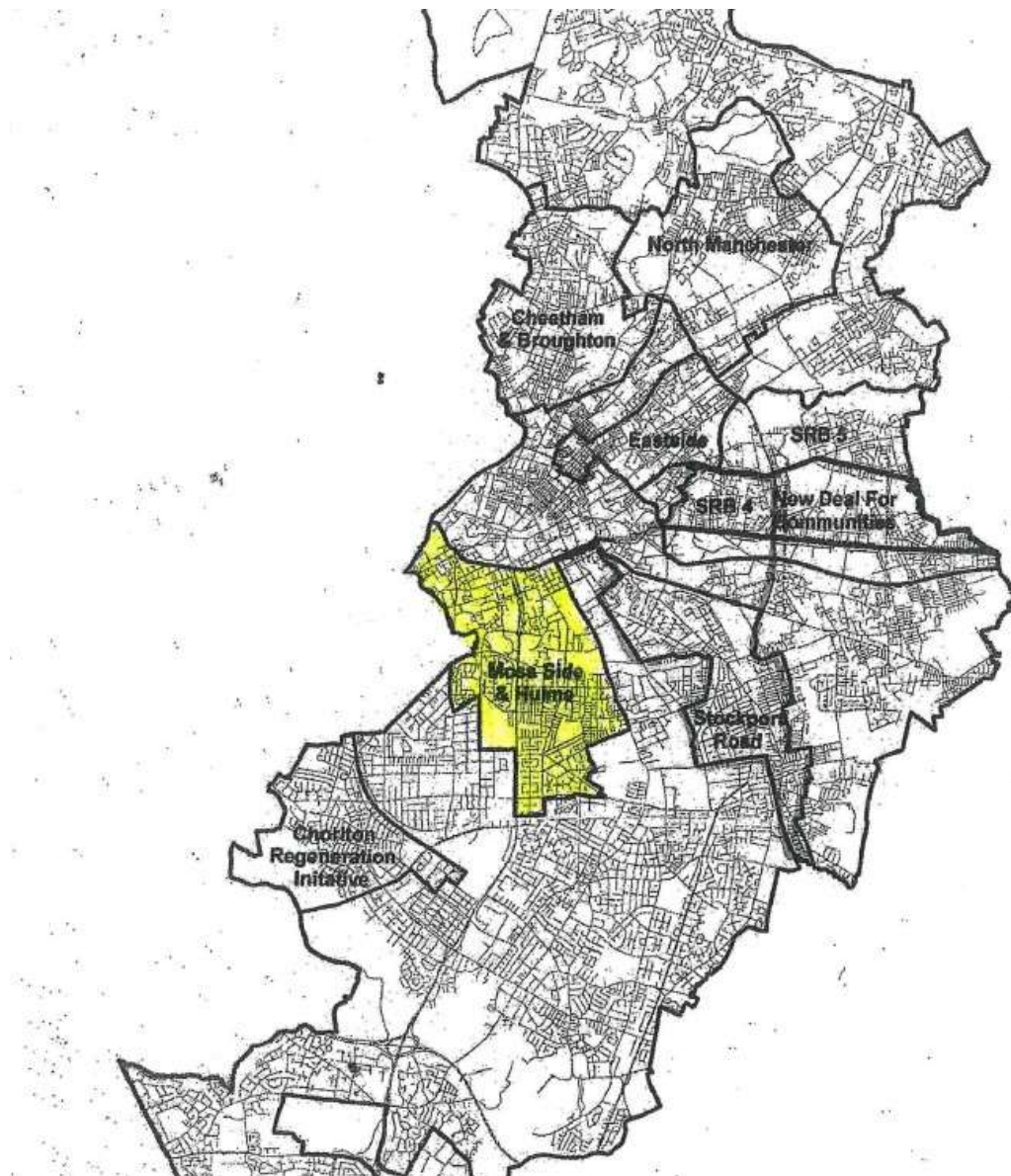
5.2 Priority area 2 - Manchester City Council area

5.3 Priority area 3 - City Pride area

5.4 Priority area 4 - Greater Manchester County area

PROVIDED THAT the Contractor shall not employ Local Residents other than from Priority Areas 1 and 2 unless it cannot procure sufficient Local Residents from those Priority Areas and unless it has obtained the consent of the Council (not to be unreasonably withheld) to employ Local Residents from outside those areas

Figure 2.0



6. From time-to-time during the currency of the Works, at the request of the local authority the Contractor shall provide the Council's nominated Representative with such statistical

information in relation to its labour force and training arrangements in order to monitor the Contractor's compliance with the provisions of this proposal

7. The Contractor shall in pursuance of its declaration use its best endeavours to procure that where it sub-contracts any part of the Works the person to whom it awards the contract will enter into an agreement to procure labour in substantially the same form as this proposal by the Contractor

LOCAL AREAS

Priority Area 1 means area shown coloured yellow in figure 2.0

Priority Area 2 means the Manchester City Council boundary shown edged black on plan in figure 2.0

Priority Area 3 means the City Pride area as shown speckled on plan in figure 1.0

Priority Area 4 means former Greater Manchester County boundary as shown edged black on plan in figure 1.0 which takes in 10 areas of Greater Manchester