

GMI Construction Social Value Team

► Method Statement:

GMI Construction has developed an Employment and Skills Plan (ESP) for D464 Oldham Road New Cross Development in partnership with Mulbury.

The overall targets set by GMI Construction are as follows:

Contract: D464 Oldham Road New Cross...Employment and Skills Outputs		Overall Target
Apprenticeships	Created (no of persons)	3
	Existing apprentices working on site for a minimum of two weeks	5
Employment Initiatives	Progression into employment - Unemployed or Kickstart	4
Training initiatives - new entrants	School/College/University site visits / workshops (no of visits or workshops) Covid Compliant	2
	Work experience 18+ years (no of persons)	2
	Project Initiated Higher Level Degree Apprenticeship	1
	Construction Skills Certification Scheme (CSCS) skills card (no of persons)	100%
	Short courses (no of courses)	N/A

GMI Local Employment Generation Strategy

At GMI we are committed to improve access to employment and education for residents of Manchester via a series of activities which will be delivered throughout the build programme for the D464 Oldham New Cross Development.

To help us achieve our targets we will further develop our **Getting More Involved** programme, which is aimed at engaging, inspiring and encouraging the future generation of construction workers from Senior Project Managers to Quantity Surveyors and Groundworkers to Civil Engineers.

Reporting

Graham and our site team will aim to support and delivery employment and apprenticeship outcomes whilst understanding the challenges presented through COVID. To ensure that the targets are communicated, understood and achieved, Graham will work closely with our site management team and Local Authority partners. In addition, Graham will manage and monitor our targets to ensure it is reported in a timely and accurate manner to the Local Authority and Mulbury on a regular basis.