



THG Local Employment Statement

THG is a Manchester-born business that is committed to its employment base and ongoing investment within the North West region, including its assets within Manchester City Centre.

THG's investment programme represents a significant contribution and a step-change to current hospitality offering with the City Centre. and will deliver the following:

- Two unique 5* Hotels
- A new boutique gym and spa
- High quality serviced townhouse accommodation
- New restaurant and event spaces
- Office space for THG beauty brands
- 165 retained jobs and 185 new jobs for local people
- Apprenticeship and training schemes

Commitment to Local Employment

As a Manchester based company, THG are committed to creating jobs for local people and currently employ a large number of people across both their City Centre schemes and their current Airport operations. THG regularly meet with Manchester City Council's Work and Skills Team in relation to securing local employment opportunities during the construction and operational phase of their various developments.

Within the airport operations, a high proportion of THG's existing workforce is based local to Manchester Airport, with many of their existing employees travelling to the Airport from areas such as Manchester; Salford; Altrincham; and Stockport. Within the City Centre operations, 92% of current employees live within 5 miles of their workplace.

THG continue to offer work experience to young people from the local community in the form of internships and apprenticeships with the ambition to continue to increase the number of opportunities available and extend these to the any new operational City Centre sites. To date the company has increased the number of opportunities each year, with 120 Apprenticeships offered in 2019, increasing to 250 positions in 2020 and 400 positions are anticipated in 2021.

In addition, in terms of graduate employment, THG offered roles to 190 graduates from the local area across the business in 2019, growing to 210 graduates in 2020 and up to 550 graduate positions are anticipated in 2021. Again, as the sites within the City Centre become operational, the Graduate opportunities will be expanded. There are therefore huge employment opportunities across a broad spectrum of sectors and entry levels resulting from the presence of THG within Manchester.

Commitment to the Community

Notwithstanding the commitment to Local Employment, THG has a commitment to wider community, most notably in the North West of England. THG work with a number of charities and on 2 April 2020, announced a £10 million aid package to support vulnerable communities, key workers and emergency services in Manchester, the UK and other markets during the Covid-19 crisis. This was followed by an additional donation of 3.5million units of PPE to the health and care system in Greater Manchester.

Furthermore Great John Street hotel provided free rooms and meals to a total of 49 key workers across the NHS and GMP during the Coronavirus pandemic from the end of March to 14 June 2020. In total, 1,371 room nights and 2,500 meals were provided to support key workers working away from their families.

January 2021