



GMI Construction Social Value Team

► Method Statement:

GMI Construction has developed an Employment and Skills Plan (ESP) for Malmaison Hotel Development which is set out in below.

The achievements will be recorded within the following headings identified below:

Contract: Malmaison Hotel Employment and Skills Outputs		Achievements
Apprenticeships	Created (no of persons)	3
	Safeguarded (no of persons)	6
Employment Initiatives	Progression into employment - Unemployed less than 6 months (no of persons)	5
	Safeguarded employment – Those at risk of unemployment from other sites	0
Training initiatives - new entrants	School/College/University site visits (no of students)	16
	School/College workshops (no of students)	16
	Workshops 14 + years (no of activities)	16
	Work experience 18+ years (no of persons)	2
	Project Initiated Higher Level Skills	N/A
Workforce Initiatives	Meet the supply chain event	N/A
	Construction Skills Certification Scheme (CSCS) skills card (no of persons)	N/A

Accountability

GMI Construction works with our dedicated Social Value consultancy, Northern Regeneration, which is managed by Graham Ratcliffe, who has worked across both Lancashire and Yorkshire regions for many years and with GMI for the last two years.

Graham, will be the dedicated point of contact for the Malmaison Hotel project and will be responsible for attaining all associated outputs and outcomes achieved within the ESP.



Graham and our site team will work closely the Green Lane Properties, to ensure GMI support the local authority's drive to make Manchester a world class city, with highly skilled and motivated people.

As part of our approach to being inclusive and supporting local strategic priorities, we will endeavour to engage local schools and FE providers within the catchment area of Malmaison Hotel, to help promote and provide where appropriate, opportunities for local students currently undertaking a programme of study within the construction departments.

We will also work closely with the broader Malmaison Hotel team to ensure we promote our supply chain opportunities across the local catchment area to local trades people, as our aim is to develop a workforce which is fit for purpose and one which helps support local priorities.

Reporting

To ensure that the achievements are communicated, understood, and communicated efficiently, Graham will work closely with our site management team and will ensure all outputs and outcomes achieved will aim to meet local strategic priorities. In addition, Graham will manage and monitor our achievements to ensure it is reported in a timely and accurate manner to Green Lane Properties.