

DENTON CONSTRUCTION SOCIAL VALUE STATEMENT

INTRODUCTION

Our commitment to make a difference at a local level and create a bond, particularly when we are working in smaller communities is one which aims to create social value across all of its operations. By which we mean collectively managing social, economic and environmental issues in that community.

As a company we realise that things do not stay the same forever, we must and want to do more, move with the times to champion, encourage and support growth in the areas that we are working. Our aim is to engage with businesses, charitable organisations, community groups and home owners within a 5 mile radius to our projects.

LOCAL EMPLOYMENT TRAINING AND APPRENTICESHIPS

We are committed to promoting construction and strive to recruit in the local area. We understand how life changing it can be to learn a new skill, become part of a team – all gives a certain pride in ourselves and can have a tremendous impact on mental health alone. The benefits to have wages coming into a household to help take the pressure/stress off daily life, which in these days and times of depravity can be immense, particularly for parents with young children.

We make a conscious effort to employ locally, as encouraged by the Local Labour Agreement, a condition which simply states that a percentage of the workforce has to be local.

We concentrate on the following groups of people to employ:

Long term unemployed.
Parents with young children.
Ex Armed Forces.
Apprenticeships.

PROCESS TO EMPLOYING LOCAL LABOUR

To achieve our goals for employing local labour when we commence a new project we start by placing advertisements in the local skills centre, advertising in any local paper, a list of our most wanted skills is noted on our site boarding along with our office telephone number for enquiries. We are open to taking unskilled labour hoping to support/create a better lifestyle for people in the community. The importance especially in the present times of pandemic leans heavily on the side of mental health. Our approach to the people in our working communities is to bring the stability back into exhausted lives and give strength and hope.

All enquires and details are recorded in the office and on site for client access and inspection.



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APPRENTICESHIPS/WORK EXPERIENCE

We are delighted to offer placements for apprenticeships and work experience for young people, possibly socially challenged, needing a little more time and help.

We look to partner with a local skills solution project, colleges and community groups for those interested in work placement.

Candidates for work placement will be invited to site to meet our team and be introduced to their "mentor" who will be their guide, support and encouragement throughout the process.

Despite some of the placements for work experience being short term, we are confident that it all provides the stepping stones to develop talents, giving confidence for future roles in the working world.

Apprentice candidates, of all trades, will be invited for "mock interview". We are keen to encourage the already valuable trade students are learning and look for enthusiasm, punctuality and dedication to their chosen career. In return we promise to further their education, our operatives are professionals in their trade and have a wealth of knowledge/practical skills to share with the future generation of construction.

Apprentice Review Forms will be kept on site with updated weekly details of work and attendance.

WORKING IN A PANDEMIC

Obviously we all appreciate that certain changes and habits have been made in the uncertain times that we live in.

At Denton Construction we have adapted to those changes and work in accordance with Covid 19 guidelines, in order to protect ourselves and others.

CREATING A SUSTAINABLE FUTURE

As a company we are learning and changing all the time. We look to assess and improve our approach to sustain the growth in environmental issues of our ever transforming world.

We look to improve the effectiveness of managing carbon emissions by 20% by 2025.

Going hand in hand with assessments already done on site to cut waste by a further 10%.

Statistics to be recorded in our contractors reports.

Our attitudes are focused on varying environmental issues, the use of re-cycled products, solar energies, and wildlife, all of which we can improve upon. At Denton Construction we are consciously and consistently making better choices for the environment, both in our working and homes lives.



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