

Planning Application Number: N/A

Value of scheme (nearest £1m): Confidential

Expected start and end date construction phase (mm/yy to mm/yy): 07/23 to 08/25

Expected start date operation / end use phase if applicable (mm/yy to mm/yy): 08/25

Undertaking to Manchester City Council

General

With this agreement, The Applicant Manchester Life Development Company 3 Limited confirms it's intent to maximise local labour benefits resulting from the above development. This applies to the construction phase and (if applicable and within the remit of The Applicant) to the end use operation phase.

Construction phase

The Applicant will also submit for approval in writing by the Council as the Local Planning Authority 1) a proposal that outlines what local labour activities and targets The Applicant will endeavour to deliver and 2) a final report detailing the local labour results.

The Applicant also agrees to provide quarterly local labour updates to the Council's Work and Skills Team.

End use / Operation phase

The Applicant, if end user, will also submit for approval in writing by the Council as the Local Planning Authority 1) a proposal that outlines what local labour activities and targets The Applicant will endeavour to deliver and 2) a final report detailing the local labour results.

If The Applicant is not the end user, The Applicant agrees to introduce the Work and Skills Team to the end user(s) if appropriate and if the end user(s) are known.

Scope of agreement

The Applicant agrees to explore working together with The Council's Work and Skills Team in maximising local labour benefits, which may include local promotion of vacancies, using local recruitment services, sourcing local suppliers and contractors and introductions to local schools and community organisations. The Applicant will ensure there is sufficient lead in time for the Work and Skills Team and its partners to put in place appropriate solutions.

Nothing in this undertaking shall be deemed to impose on The Applicant any obligation or require any action that would contravene any UK employment law or UK anti-discrimination law. The Applicant reserves the right to recruit staff, source suppliers and sub-contractor, and develop links with schools and community groups as business needs dictates.

There will be significant construction expenditure from The Applicant that will support significant employment in the industry. This sustained level of expenditure will allow The Applicant to work with Construction Companies to provide apprenticeships and training/employment opportunities to local residents. The Applicant already has established strong relationships with a number of professional service companies in the city, including architects, engineers, cost consultants, and project management specialists.

The Applicant has a very strong commitment to maximising the economic and employment benefits from its construction expenditure and operational costs. The starting point for this approach is how Manchester Life operates as an employer. The company is committed to developing new approaches to apprenticeships and in ensuring local people have access to new employment opportunities. This is demonstrated through The Applicant's involvement in the PlanBee Apprenticeship scheme, which provides young people with a unique learning experience and qualification, whereby the students rotate companies every 4 months to experience construction projects from all aspects of the industry in real time. The first group of apprentices are currently undertaking their first year of a two year course, where they study towards a Higher National Certificate and a Higher National Diploma in Construction Design and Management.

The Applicant is also establishing active relationships with local charities in the surrounding area that encourage disadvantaged youths and adults back into work. The charities provide training and workshops such as mock

interviews, and The Applicant is working with these charities to instill training and potentially work experience into their 'Key Performance Indicators' for upcoming projects.

Authorised Signatory

Name:

Position in Organisation:

Name Organisation: Manchester Life

Signed:

Date: