



Local Benefit Proposal

0032: Moston Campus

Local Benefit Proposal

This document has been prepared to satisfy the requirements of the following planning condition:

The development shall not commence (other than site clearance and demolition) until details of a Local Benefit Proposal, in order to demonstrate commitment to recruit local labour for the duration of the construction of the development, shall be submitted for approval in writing by the City Council, as Local Planning Authority.

Measures proposed to recruit local people, including apprenticeships

Watson place a great emphasis on local labour and seek to provide employment opportunities to local people during the build programme. Local labour recruitment is carried out in the following ways:

- Online adverts
- Close liaison with One Manchester employment and social value teams to target people in the surrounding areas
- Local adverts made with local community groups / message boards

It is intended that of sub-contractors appointed 60% will have offices located within a Greater Manchester postcode.

It is intended that short term work experience placements will be offered to 4 candidates offered by One Manchester employment and social value teams. These candidates will be supported to gain CSCS cards and will be provided with exposure to various elements of construction. Each work experience placement will be for 20 hours per week and run for 4 weeks.

This development will safeguard and create up to 8 apprenticeships, these apprenticeships may be people working on the development for part of the project e.g. specific trades, or in our wider business. They may be based on site or off site. It is intended that 60% of apprenticeships safeguarded or created will be from a Greater Manchester postcode.

Mechanisms for the implementation and delivery of the Local Benefit Proposal

The above measures will be delivered through the site team and Watson People and Culture department. When vacancies are available these will be promoted in the identified way, sub-contractors will receive information on apprenticeships with a request to use the benefit of this development to safeguard these.

Measures to monitor and review the effectiveness of the Local Benefit Proposal in achieving the objective of recruiting and supporting local labour

Watson will monitor on a regular basis the following:

- Sub-Contractor Office Locations
- Number of apprentices safeguarded / created
- Number of work experience placements offered
- Local labour of Watson directly employed labour with a target of 60% for a Greater Manchester postcode