

Local Labour Construction

Your proposal:
1. Please add planning reference and/or scheme name.
2. As a minimum please add indicative targets in sections "Workforce", "Apprenticeships" and "Supply Chain".
3. Please also add indicative targets for activities you want to deliver in sections 4 & 5.
4. An authorised person then needs to sign and date this form at the bottom.
If you would like to discuss your proposal including how we might be able to support you deliver it please email workandskillsadmin@manchester.gov.uk.

Reporting:
You can also use this form to submit your report(s) as agreed with the Council's Work & Skills Team. Please provide cumulative figures to show total achieved after each period (Q1&2 = April - Sept; Q3&4 = Oct - March. Please use section 6 to:
- Break down figures from section 4 and 5 by named schools/universities and community organisations.
- Tell us about any good news stories you want us to share with others.
An authorised person then needs to sign and date this form at the bottom.

Conlon

GMP SOC.H

Planning reference / scheme name:

121402/JO/2018

Expected start and end date of works (mm/yy - mm/yy):

18/03/2019 07/12/2020

1. WORKFORCE	Total Indicative Target	Yr 1 2019 Quarter 1&2 (Apr to Sept)	Yr 1 19/20 Quarter 3&4 (Oct to Mar)	Yr 2 2020 Quarter 1&2 (Apr to Sept)	Yr 2 2020 Quarter 3&4 (Oct to Dec)	Yr 3 Quarter 1&2 (Apr to Sept)	Yr 3 Quarter 3&4 (Oct to Mar)	Yr 4 Quarter 1&2 (Apr to Sept)	Yr 4 Quarter 3&4 (Oct to Mar)	Target achieved?
1. Total number of people were working on the development (incl those working for subcontractors/suppliers)		30	55	77	92					254
2. Of that total, how many will be / were City of Manchester residents (see map in Annex 1 of guidance note)	10%	4	6	8	7					Y
3. Of that total, how many were newly created jobs	10%	3	4	5	4					Y
4. Of those newly created jobs, how many were taken up by City of Manchester residents	10%	3	2	1	1					Y
2. APPRENTICESHIPS	Total Indicative Target	Yr 1 2019 Quarter 1&2 (Apr to Sept)	Yr 1 19/20 Quarter 3&4 (Oct to Mar)	Yr 2 2020 Quarter 1&2 (Apr to Sept)	Yr 2 2020 Quarter 3&4 (Oct to Dec)	Yr 3 Quarter 1&2 (Apr to Sept)	Yr 3 Quarter 3&4 (Oct to Mar)	Yr 4 Quarter 1&2 (Apr to Sept)	Yr 4 Quarter 3&4 (Oct to Mar)	Target achieved?
5. Total number of apprentices who were working on the development (incl those working for subcontractors/suppliers)	2	2	2	2	2					Y
6. Total number of weeks these apprentices were working on the development		5	18	20	12					Y
7. Of the total number of apprentices, how many were City of Manchester residents (see map in Annex 1 of guidance note)	10%	0	0	0	0	Apprenticeship programme and other activities prevented by Covid-19 pandemic. Dispensations are requested due to the effects of government restrictions.				N
8. Of the total number of apprentices how many were in new roles	10%	0	0	0	0					N
9. Total number of weeks these new apprentices were working on the development		0	0	0	0					N
10. Of these new apprenticeship roles, how many were taken up by City of Manchester residents	10%	0	0	0	0					N
3. SUB CONTRACTORS AND SUPPLIERS	Total Indicative Target	Yr 1 2019 Quarter 1&2 (Apr to Sept)	Yr 1 19/20 Quarter 3&4 (Oct to Mar)	Yr 2 2020 Quarter 1&2 (Apr to Sept)	Yr 2 2020 Quarter 3&4 (Oct to Dec)	Yr 3 Quarter 1&2 (Apr to Sept)	Yr 3 Quarter 3&4 (Oct to Mar)	Yr 4 Quarter 1&2 (Apr to Sept)	Yr 4 Quarter 3&4 (Oct to Mar)	Target achieved?
11. Total number of sub-contractors/suppliers that were working on the development (on / off site)		5	8	22	29					64
12. Of that total, how many were from the City of Manchester	10%	1	2	2	2					Y
13. Number of Meet The Buyer events will be / were held	1	0	0	0	0					N
4. LEARNING AND EMPLOYABILITY WITH CITY OF MANCHESTER SCHOOLS AND JOB SEEKERS	Total Indicative Target	Yr 1 2019 Quarter 1&2 (Apr to Sept)	Yr 1 19/20 Quarter 3&4 (Oct to Mar)	Yr 2 2020 Quarter 1&2 (Apr to Sept)	Yr 2 2020 Quarter 3&4 (Oct to Dec)	Yr 3 Quarter 1&2 (Apr to Sept)	Yr 3 Quarter 3&4 (Oct to Mar)	Yr 4 Quarter 1&2 (Apr to Sept)	Yr 4 Quarter 3&4 (Oct to Mar)	Target achieved?
14. Number of careers activities that were held in City of Manchester schools (e.g. career/sector talks; cv writing; mock interviews; reading/numeracy support)		1	1	0	0					
15. Number of careers activities that were held on site or office (e.g. career / sector talks, site tours) for City of Manchester schools		0	0	0	0	Learning and Employability Targets not met due to Covid pandemic and security restrictions. GMP would not permit us to bring people from schools onto the site for security reasons.				
16. Number of work experience/placements for under 18s City of Manchester residents that were offered		0	0	0	0					
17. Number of sector insight talks / events / company visits will be / were held for teaching staff of City of Manchester schools		1	1	0	0					
18. Number of strategic reileationships that were developed with a City of Manchester secondary school to help improve curriculum and careers education and advice		1	1	0	0					
19. Number of student projects that were held with City of Manchester FE College and Universities		1	2	0	0					
20. Number of work experience / placements that were offered to over 18s City of Manchester residents		0	0	0	0					
21. Number of volunteer opportunities for City of Manchester job seekers were offered		see note								
22. Number of work trials for City of Manchester job seekers that were offered										
5. WORKING WITH THE COMMUNITY ORGANISATIONS IN THE CITY OF MANCHESTER	Total Indicative Target	Yr 1 Quarter 1&2 (Apr to Sept)	Yr 1 Quarter 3&4 (Oct to Mar)	Yr 2 Quarter 1&2 (Apr to Sept)	Yr 2 2020 Quarter 3&4 (Oct to Dec)	Yr 3 Quarter 1&2 (Apr to Sept)	Yr 3 Quarter 3&4 (Oct to Mar)	Yr 4 Quarter 1&2 (Apr to Sept)	Yr 4 Quarter 3&4 (Oct to Mar)	Target achieved?
23. Number of community projects that were delivered that had skills and employability outcomes for residents	1/Q	1	1	1	1					Y
24. Number of other community projects were delivered		1	1	1	1					Y
6. DETAILS OF SCHOOLS AND COMMUNITY ORGANISATIONS & CELEBRATING SUCCESS Please name the individual named schools/universities and community organisations supported under 4 and 5 above. We also want to hear your good news stories so if you have something to shout about tell us here!!										
Progress report 26th September - Further discussions have taken place with the Manchester School of Building who will be placing students to shadow Site staff and subcontractors as the pace picks up. GMP would not permit students onto the site as they deemed it a security risk. Progress report 29 October - Manchester School of Building will be placing students on 4 other local (ward) sites. Nov 28yj -We are currently working closely with Ardwick Boys Amateur Boxing Club & our supply chain to produce a feasibility study, up to and including Planning Consent and Building Control Approval, for an extension. All work to date has been carried out free of charge and we are making every effort to ensure that the proposed extension is affordable. Further information on our efforts can be gained from Ian.Brown@manchester.gov.uk (Head of Procurement), Councillor Carl Ollerhead or Councillor Sean McHale. We are also working closely with Manchester School of Building, based in Openshaw (less than 1 mile from the SOCH project), on a new bespoke Higher Level 3 Scholarship in Architecture, Construction and Engineering. The Scholarship is only available to 12 students - all from Manchester - who will each receive 45 days work experience with Conlon and a select group of other tier 1 contractors. In their second year their full 45 days will be with one contractor. We think this is a very unique programme and will be copied by other colleges as its success evolves. Concurrently with the above, we are also working with Manchester College to provide Apprenticeship placements across all of our Manchester sites. Conlon Construction were delighted to be able to provide a defibrillator and external housing to New Smithfield Market manager Gary on behalf of GMP and ourselves. GMP Assistant Chief Constable Nick Bailey joined GMP's Estates Project Manager Rob Sankey for the presentation which took place on site. Dec - We continue to work closely with the local Ardwick boys club to obtain Planning Consent and Building Control Approval for their amateur boxing club extension. Ian.Brown@manchester.gov.uk (Head of Procurement), Councillor Carl Ollerhead or Councillor Sean McHale are very much invested in the project and delighted to have our assistance. We have taken part in mock interviews for Year 11 pupils at Parris Wood High School. We were pleased to offer our continuing support to the Wood Street Mission donating 2 van loads of toys and helping loading and distribution at Wood Street and helping to ensure children in need receive presents at Christmas. We are also working closely with Manchester School of Building, based in Openshaw (less than 1 mile from the SOCH project), on a new bespoke Higher Level 3 Scholarship in Architecture, Construction and Engineering. The Scholarship is only available to 12 students - all from Manchester - who will each receive 45 days work experience with Conlon and a select group of other tier 1 contractors. Jan - Neil Conlon discussed intake next years intake of students with Manchester School of Building. Feb - We are finalists for the 'Corporate Social Responsibility Award' in the Red Rose Awards. We held a Great Industry Board meeting at the Manchester College with our partners in providing the new higher level 3 scholarships in Architecture, Construction and Engineering. Mar - we are proud winners of the Corporate Social Responsibility Award and the Construction Business of the Year Award. Apr - An arts project supported by Mates in Mind, a mental health charity, was completed in Manchester just before the lockdown. We are delighted to see this art project at Man Met University, raising awareness about the state of mental health in the construction industry. Community liaison curtailed due to Covid-19 onset. Charity fundraising included, a lock down challenge to raise money for "Solving Kids Cancer" and supporting mental health charity Mind. In May Neil Conlon took to his bike cycling 25 miles every day and raising over £1,300 in the process. This was matched by a charity site BBQ in June for site and GMP operatives. The Covid										
Name of authorised person: Sean Conlon						Signature 				
Position in organisation: Contracts Manager										
Date: 30th March 2021										

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