



The Casey Group Ltd
Labour Employment Proposal
in respect of land at Glendene Centre, Wythenshawe, M23 2RE

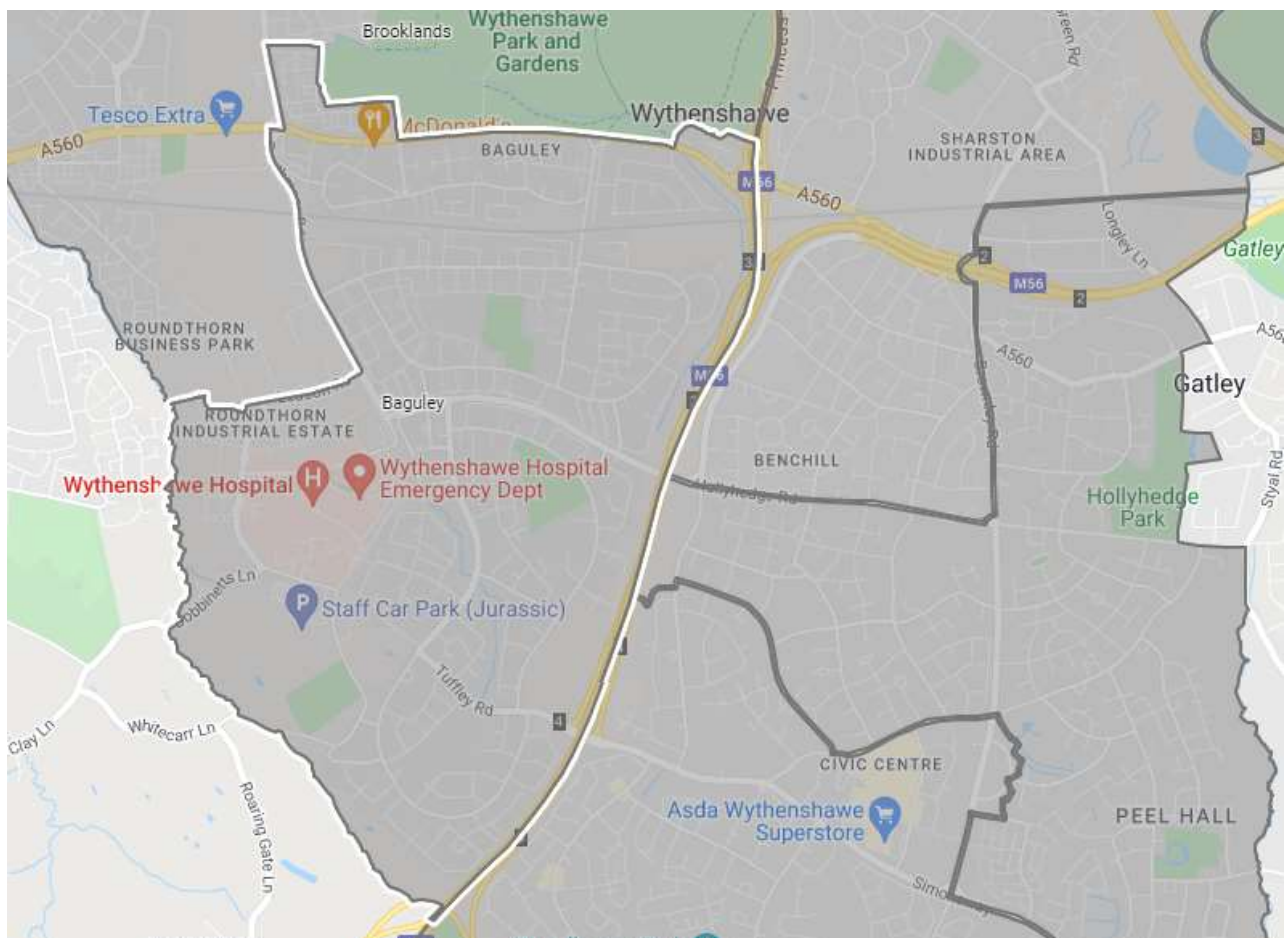
Local Labour

The Casey Group Ltd shall use reasonable endeavours to procure a minimum of 20 percent of the total workforce in connection with the works throughout the course of the Contract to be from the Greater Manchester Area.

Prioritization

Priority will be given (subject to ability and screening) using the following geographical locations

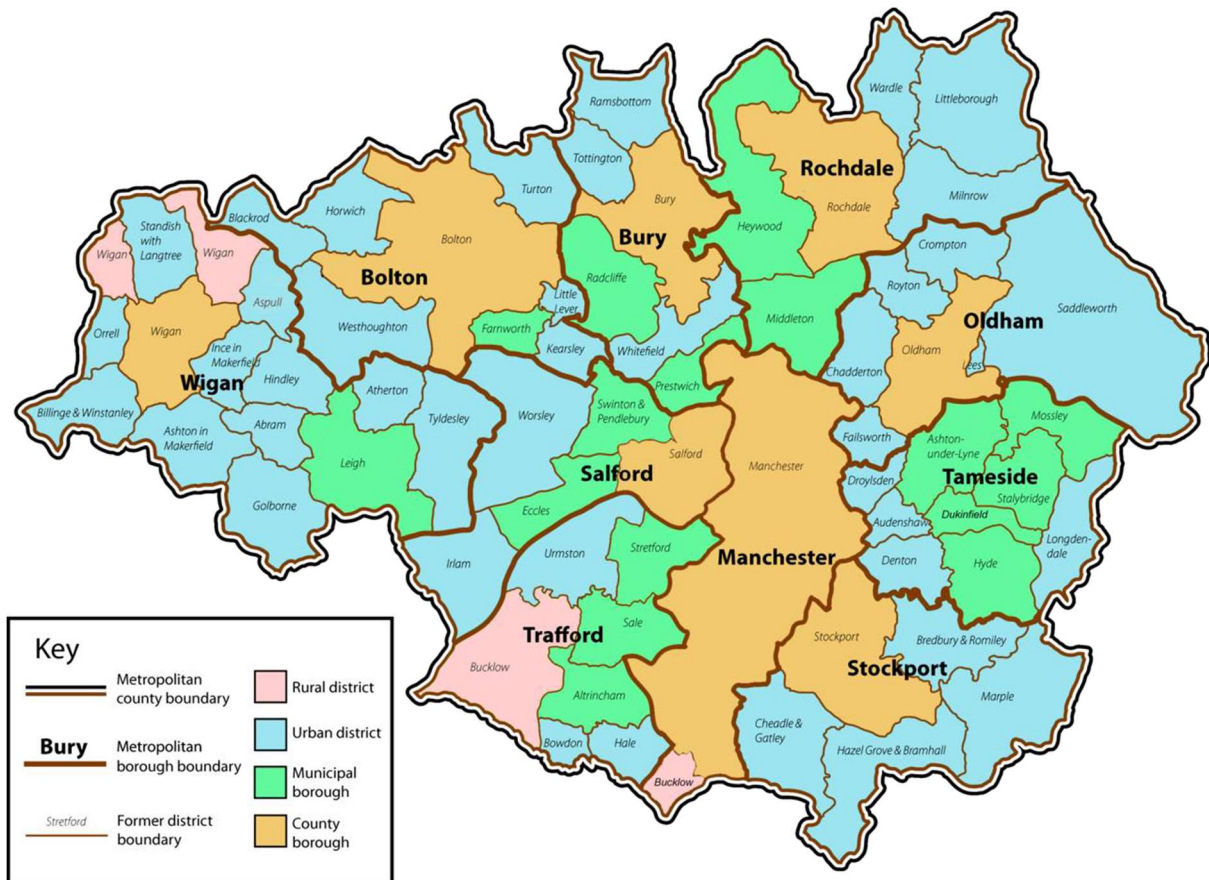
Priority Area I Manchester Ward Baguley



Priority Area 2 - Manchester Wards



Priority Area 3 Greater Manchester County area



1. The Casey Group Ltd shall use reasonable endeavours to ensure a minimum of 10 percent of local labour employed will be trainees. Which expressly shall mean a Local Resident who is undertaking a program of training to a national vocational qualification or any other program of training.
2. The Casey Group Ltd shall ensure that Local Residents shall be employed with terms and conditions and at rates of pay no less favourable than the terms and conditions including grievance and disciplinary procedures applying to other persons carrying out duties, whether on the site or elsewhere in its undertaking.
3. The Casey Group Ltd shall ensure that where it employs a trainee, the trainee not be paid less than the current agreed minimum wage for apprentices and trainees within the Construction Industry.
4. The Contractor shall take all reasonable steps to procure that Local Residents are employed from Priority Area 1.
5. From time-to-time during the duration of the works and at the request of the local authority the Contractor shall provide the local authority nominated representative with statistical information in relation to its labour force. This will include home locations and training arrangements (as a minimum) in order to monitor the Contractor's compliance with the provisions of this proposal.
6. The Contractor shall in pursuance of its declaration use reasonable endeavours to ensure that where it sub-contracts any part of the Works the person to whom it awards the contract will enter into an agreement to procure labour in substantially the same form as this proposal.