

A Community Employment Plan has been developed by Logik Developments and will support Manchester City Council and the Local Planning Authority commitments to the local community.

The plan below sets out the construction phase Community Employment Plan and outcomes required as detailed by condition 3a of the development site outline planning permission (123261/FO/2019)

Outputs from the plan will be measured and monitored as part of an on-going dialogue from monthly meetings with a variety of key external and internal stakeholders. All progress will be shared regularly with the Local Planning Authority. Stakeholders participating in the Community Employment Plan include:

- Local charities
- Supply Chain
- Main Contractor
- Project Team
- Logik Developments
- MCC LA
- JCP + Training Providers

Action	Activity	Timescale	Target/outputs	Stretch target	Responsible person	Definition
Local labour, supply chain & procurement	Local employment and training, apprenticeships and traineeships built into procurement contracts	Lifetime off Project	5 Jobs created for local unemployed people. These will be a range of roles which will be suitable for those with some construction experience	7	Bee Karwal	Labouring or other opportunities Project Team & supply Chain identify as part of the project.
	Ensuring main and sub-contractors sourced locally where practical		Project Team commit to secure locally where practical during the Construction Phase		Bee Karwal	
	Apprenticeship		Project Team Project will commit to secure 3 Apprentice Starts during the Construction Phase	4	Bee Karwal	Apprenticeship – offer - ensuring the construction phase supports 3 number of apprenticeships during construction
	Work placement		Project Team commit to secure 2 work placements of a minimum for 5 days opportunity during the Construction Phase	4	Bee Karwal	Work placement could be from education or on work train bases
	Graduated		Project Team commit to secure 2 Graduate Starts during the Construction Phase	3	Bee Karwal	Summer or year long graduate student
	Supporting employment for young people	Lifetime off Project	2 opportunities for young people including traineeship,	3	Bee Karwal	Young people aged between 18-25 when they start on site
	Supporting local employment through 15 members of the workforce having a Manchester postcode	Lifetime off Project	15 opportunities for local people	25	Bee Karwal	Manchester postcodes: http://www.postcodearea.co.uk/postaltowns/manchester/
	Hold a minimum of 1 meet the buyer” events aimed at supporting local supply chain opportunities.		Project Team commit to secure 1 local partner during the Construction Phase	2	Bee Karwal	Meet the Buyer events are run by the construction partner to explain the project, the opportunities and the procurement process to local

Construction Phase Community Employment Plan

Arundel St, Manchester



						suppliers, this could be as simple as ordering food from a local buyer.
Engaging with Education	Support Manchester careers events during the development	Lifetime off Project	1 activity, this will be done through supply chain	2	Bee Karwal	No. of schools, colleges, University's supported e.g., through governors, reading, mentoring, Career advice, CV writing
	Work with and support schools to introduce pupil to construction industry	Lifetime off Project	We will deliver 2 events alongside the supply chain, working with colleges & school in Manchester through local network. Our Priority will be schools closest to site	3	Bee Karwal	Construction Activity Days e.g., visiting schools, collages, University's on increasing knowledge on construction (school assembly)
	Support University graduate research projects	Lifetime off Project	Project Team commit to secure 1 site tour, this is dependent on the take up from these educational establishments during the Construction Phase		Bee Karwal	Offer Site Visit to students who want to get into the industry
Disadvantaged & Communities	Supporting local charities	Lifetime off Project	Project Team commit work with MCC to identify potential charities & SEs such as: Mancunian Way		Bee Karwal	Local charity means a charity with an Manchester registered office address and whose beneficiaries are primarily Manchester residents
	Christmas Toy Donation	Lifetime off Project	Project Team commit to support local charities at Christmas			Sisk Joinery Apprentices make and distribute toys at Christmas to those in need
	Promoting local volunteering	Lifetime off Project	Project Team commit to deliver min 5 employee days of volunteering to local community projects for charities, during the Construction Phase. Everyone has 2days/ per year in company for volunteering	10	Bee Karwal	
Good Neighbour	Project Update	Lifetime off Project	Project Team commit to provide quarterly			Ensuring all our neighboured have regular updates

			newsletters to our stakeholders during the Construction Phase			
	Opening our doors Event	Lifetime off Project	Project Team commit to hold 1 open doors event in Feb 2023		Bee Karwal	
	Share Information	Lifetime off Project	Project Team commit to sharing key milestones to our local stakeholder during the Construction Phase			A monthly update will be provided to the LA against each of these commitments.