

Local Employment Agreement Strategy – Unit 1 Cotton Square

Background

In accordance with Condition 8.b of planning permission 122649/JO/2019, Local Employment Agreement Strategy has been prepared ahead of occupation of Ground Floor Unit 1 Cotton Square, Ancoats, M4 5EP, which is due to be occupied by Second City Bar.

Condition 8.b states:

Prior to the occupation of the A3 and A4 units hereby approved on the ground floor, a proposed Local Employment Agreement strategy for the future staffing of the restaurant and drinking establishment uses shall be submitted to and approved in writing by the City Council as the Local Planning Authority. The restaurant shall then be operated in accordance with the approved strategy.

The condition was imposed to safeguard local employment opportunities pursuant to policy SP1 of the Manchester Core Strategy.

This Local Employment Agreement sets out the strategy for future staffing of Second City Bar.

Employment Strategy

Second City Bar is an independent business which currently operates at 37 Blossom Street. The bar actively contributes to the local economy and employs 8 no. of full time staff.

Our existing staff are mostly local to the area and travel to work on foot, by bicycle or by public transport. Due to the city-centre location and varied shift patterns it is important that staff can easily get to and from work at any time of day, and so often our staff live close by.

Second City Bar is relocating from 37 Blossom Street to Unit 1 Cotton Square, Ancoats, M4 5EP this summer, and all existing staff will be retained and moved across to the new premises.

We will not be recruiting any additional staff in the short term, but within this strategy we have provided details of our training programme which will be followed for new starters in the future.

All new staff receive training as appropriate to their role and level of experience, and we have 2 general managers which provide support to staff.

Staff receive Health and Safety training from an out of house company.

Staff will be trained and then offered a Living wage salary, after training is complete.