

MY CONSTRUCTION - LOCAL BENEFIT PROPOSAL PROJECT NAME - TRIBE HOTEL

MY CONSTRUCTION will wherever possible maximise their workforce with local labour during the construction of the development and make every effort to assist Manchester City Council to achieve their set targets.

MY CONSTRUCTION will consult with Manchester City Council on priority areas and make arrangements for advertising jobs locally to maximize local recruitment both in relation to construction and for all available posts that arise thereafter.

The approved arrangements shall include use of the Manchester City Council's Works and Skills service. Advertise vacancies locally with Manchester work clubs, local job centres, local employment agencies, local community groups, local media and local newspapers. Publicise site progress in newsletter to generate interest among local people. Work with local community groups to ensure that the site is seen as a potential employer and that directly and indirectly it has a positive impact on the community and local businesses.

MY CONSTRUCTION is committed to working with hard-to-reach groups and will continue its policy of ensuring that all local people have an opportunity to (re)enter the workplace.

MY CONSTRUCTION will wherever possible utilise local labour and businesses and make every effort to assist Manchester City Council achieve the set targets. MY CONSTRUCTION will prioritise local contractors, providing employment for local people and encourage the use of local businesses, while taking care not to overwhelm the existing community.

MY CONSTRUCTION will establish training schemes to equip local people for employment for either construction or the operation of the development in conjunction with the Manchester Airport City Enterprise Zone Frameworks Plan and the Airport City Corporate Social Responsibility Strategy.

MY CONSTRUCTION will arrange events on site where local people can meet our contractors for careers advice and opportunities. With the Manchester City Council Works and Skills Office agree on training to meet specific needs, which will also generate transferable and higher-level skills for the workplace of the future.

MY CONSTRUCTION will provide ongoing programme updates to enable training providers to identify trades currently on site where apprentices can be nominated for suitable placements and also provide placements for trade and professional apprentices who will be prioritised when opportunities arise for full-time employment. Allocate mentors for each apprentice, with agreed targets and regular reviews.



Ensure apprentices are aware of objectives and of wider employment opportunities and career paths. Support apprentices with their coursework and final appraisals. MY CONSTRUCTION is continuously supporting existing employees in upgrading their skills, particularly those who may have come from hard-to-reach groups and are re-establishing themselves.

MY CONSTRUCTION will work with local schools to demonstrate the importance of STEM subjects and the range of careers in the construction industry

MY CONSTRUCTION team members participate in school and college visits, site visits, careers fairs and mentoring so local people are aware of careers opportunities in the construction industry and see at first hand the wide range of options and career paths available..

MY CONSTRUCTION will monitor quarterly the number of workforce, apprentices and sub-contractors employed on the construction phases of the development who are resident in local priority wards and Manchester's City boundaries.

MY CONSTRUCTION will report the local labour using the Manchester City Council Local Labour Construction Template. Also, postcodes of all site personnel will be recorded and monthly reports will be produced with breakdowns by postcode and other relevant criteria. These reports are to be distributed to all partners organisations and a bespoke report will be produced for the Council in the format and timescales required.

MY CONSTRUCTION is committed to working with Manchester City Council to provide employment opportunities during the construction phase for local residents and to support local people in developing transferable skills which will equip them for the workplace of the future and contribute to growth and prosperity in the area.

Name: Martin Zubcak

Signed: 

Position: Project Manager

Date: 02/09/2021