

Lampwick Quay – Local Employment Within the Construction Phase

During the construction of Lampwick Quay Project, the following outcomes were achieved:

- 224 members of the workforce (20%) were City of Manchester residents
- 198 members of the workforce (18%) were local residents (included in the 20% above).
- 18% of Subcontractors were Central Manchester Businesses.
- 32% of Subcontractors were Greater Manchester Businesses.
- 14 apprentices were employed on the project through Sisk and the subcontractors, representing 1.33 apprentice weeks per £100k of turnover.
- 12 job opportunities were created for local people by John Sisk and Sons.
- 2 additional job opportunities for local long term unemployed, see below case studies.
- 5 trainees were brought on throughout the project through the subcontractors on site.
- 5 S/NVQ starts at levels 2,3,4 and/or above were created for individuals not employed by John Sisk & Son (i.e. subcontractors)
- 5 S/NVQ completions at levels 2,3,4 and/or above were achieved for individuals not employed by John Sisk & Son (i.e. subcontractors)
- 1 leadership and management training opportunity was created by Sisk for a student local to the scheme. The student lived within 200m of the project and was put through a structured work experience programme giving a broad introduction into construction on both the contractors and the client side.
- On Monday 8th March 2021, Sisk's document controller/office manager hosted a Women in Construction event that took place which was also International Women's Day. Salford University and other educational institutions were involved along with a number of female guest speakers who undertake various roles throughout the Sisk business. Also allowing an interactive space virtually for anyone wanting to go into construction to ask questions of what it will be like working in the industry as a female.
- 2 no. year in industry work experience placements were provided to undergraduates currently studying at university. With the opportunity to go onto the graduate scheme after their final year at university. One of the students even stayed on part time after the placement was over.
- 3 no. 8 month placements given to graduates through the Sisk graduate scheme. This gave them a structured placement of hands on experience on site as well as training modules to be completed over 3 years.

Case Study – Alan Wilson – Gateman



Where do you live?
Ancoats, Manchester

Occupation prior to Lampwick?
Long term Unemployed (15+years) – Carer for his terminally ill wife before she passed away 10 years ago.

How did you get involved with Lampwick?
Alan would often walk past the gate every day and got chatting to Gary, the Gateman. He used to have a laugh and a joke with him

so when a job came up Gary he asked if he would be interested. He said, 'I only live around the corner – of course I'm interested!' As he hadn't worked for so long, he thought it might be a bit hard in the first instance, but it wasn't as much of an adjustment as he thought it might be.

Job role duties?

Alan opens the site at 7.15am and closes about 6.30pm. He gets to know the different contractors as they weave in and out of the project. He also assists in unloading deliveries amongst many other housekeeping jobs.

Any training prior to starting?

No training before starting but undertook the following training through John Sisk and Sons:

- Vehicle Marshall Training
- Manual Handling Training
- Fire Marshall
- BBS Phase 1

Case Study – Gareth Price – Gateman/Handyman



Where do you live?
Gorton, Manchester

Occupation prior to Lampwick?
Worked in a factory for 8 years prior but then became unemployed for 6 months, just before starting at Sisk

How did you get involved with Lampwick?
He found out about the job through my cousin who was on civils element of the job, which then led to him to working on Lampwick and interacting with different trades on a regular basis.

Job role duties?

On Lampwick Quay Gareth's main job role was gateman/ handyman helping Alan with deliveries and opening and closing site, but usually he would get involved in a variety of tasks from cleaning the yard to giving a hand with labouring, a man of many trades.

Any training prior to starting?

No training before starting but undertook the following training through John Sisk and Sons:

- Vehicle Marshall Training
- Manual Handling Training
- Black Hat Training (2 days)
- Fire Marshall
- BBS Phase 1
- After assisting on Lampwick Quay, Gareth is currently completing his forklift training