

Local Labour Agreement – 7-9 Piccadilly, Manchester**Draft Undertaking to Manchester City Council****21 December 2021**

This agreement summarises how the Thackeray Investments ('the Applicant') and their appointed contractors propose to discharge planning conditions in relation to local labour attached to the planning application in respect of the redevelopment of the above property. The Applicant will engage voluntarily with the City Council's Work and Skills Team to maximise the recruitment of local residents in construction and related jobs.

If applicable and within the remit of the Applicant, this will extend to end use job opportunities as well. Thackeray Investments and, if applicable, the end user, will also consider links with schools, employment support organisations and community groups to offer careers information, skills development, work experience or other activities to be agreed.

Construction Phase

We will agree with the Work and Skills Team indicative targets against key performance indicators issued as part of this Agreement. We will endeavour to deliver and monitor these targets and we will provide regular updates as agreed with the Work and Skills Team.

End Use

Prior to completing the proposed development, Thackeray Investments, the Work and Skills Team and the end users, if known, will explore how they can work together on recruitment for the end use. Sufficient lead in time will enable the Council and its partners to source and prepare suitable local candidates.

In the first instance, the Applicant will consider the conduction of a local candidate search using the Manchester Employers Suite and other local community networks. The Work and Skills Team will support this work.

If two months prior, or another period to be agreed, to the start of the end use, not enough local candidates have been identified and recruited, Thackeray Investments can broaden its search for suitable staff via whatever means it so chooses, but ideally targets Greater Manchester first.

Scope of Agreement

There shall be no obligation to extend the above commitments for staff that are difficult to recruit locally because of specific or specialist qualifications, where Thackeray Investments reserves the right to recruit as business needs dictate. However, Thackeray Investments will explore with the Work and Skills Team how opportunities for local residents can be maximised.

Nothing in this undertaking shall be deemed to impose on Thackeray Investments any obligation or require any action that would contravene any UK employment law or anti-discrimination law.

Signed:



Dan Ingram, Senior Planner – Barton Willmore, on behalf of Thackeray Investments.