



Construction Supply Chain & Local Benefit Proposals

Bendix Street, New Cross

—
May 2021



Bendix Street
Manchester

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Image - TITLE & LOCATION OF PROJECT

1. Introduction

At GMI Construction Group PLC, we know the work we deliver goes beyond bricks and mortar. We are a socially and environmentally responsible business which provides the essential facilities within the communities we serve.

At GMI Construction we pride ourselves in delivering positive outputs and outcomes associated to our Corporate Social Responsibility agenda.

We understand that our activities have impact on the environment, employees, communities, our customers, our supply chain, and people who occupy our buildings, therefore we understand and work closely with our stakeholders to ensure that our presence has a positive impact in the communities we serve.



2. Local Labour Commitment

Working in partnership with Employment and Social Value partners Northern Regeneration CIC. GMI Construction has developed an Employment and Skills Plan (ESP) for Bendix Street New Cross Development in partnership with Mulbury.

The overall targets set by GMI Construction are as follows:

Contract Bendix Street, New Cross - Employment and Skills Outputs		Overall Target
Apprenticeships	Created (No. of Persons)	3
	Existing apprentices working on site for a minimum of two weeks	5
Employment Initiatives	Progression into employment - Unemployed or Kickstart	4
Training Initiatives	School/College/University site visits / workshops (no of visits or workshops) Covid Compliant	2
	Work experience 18+ years (no of persons)	2
	Project Initiated Higher Level Degree Apprenticeship	1
	Construction Skills Certification Scheme (CSCS) skills card (no of persons)	100%
	Short courses (no of courses)	N/A

3. Delivery of the Local Labour Commitment

At GMI Construction, our team know how important it is for that we create value within the local community through site visits, work experience, and creating employment opportunities for local people. Therefore, we will strive to develop opportunities for local people in Manchester via a range of activities, which will be delivered throughout the build programme.

We will aim to make a positive, social, and economic impact through this development by working in partnership with Northern Regeneration CIC, key stakeholders, and supply chain partners to expand our Getting More Involved programme.

The aim of the Getting More Involved programme, is to engage, inspire and encourage the future generation of construction workers from Senior Project Managers to Quantity Surveyors and Groundworkers to Civil Engineers.

We will seek to engage local colleges and universities to identify local talent, whilst raising the profile of the industry and promote the industry as a positive career choice. Throughout this development, we will aim to create opportunities for individuals wishing to gain real work-related experience as a stepping stone to an apprenticeship or employment.

We will work with our supply chain partners to promote wider apprentice and employment opportunities to ensure we maximise opportunities for residents of Manchester.

4. Management and Reporting

Graham and our site team will aim to support the creation and delivery of the employment and apprenticeship outcomes whilst understanding the challenges presented through COVID.

To ensure that the targets are communicated, understood, and achieved, Graham will work closely with our site management team, Mulberry and Local Authority partners.

In addition, Graham will manage and monitor our targets to ensure it is reported in a timely and accurate manner to the Local Authority and Mulberry on a regular basis.



5. Work Experience Opportunities

For the Development at New Cross, GMI are in contact with the University of Salford, offering Work Experience for Construction Industry Roles. At GMI we are committed to improve access to employment and education for residents of Greater Manchester via a series of activities which will be delivered throughout the build programme for the Oldham Road Development.

To help us achieve our targets we will further develop our Getting More Involved programme, which is aimed at engaging, inspiring and encouraging the future generation of Construction Workers from Senior Project Managers to Quantity Surveyors and Groundworkers to Civil Engineers.



More than just builders

Employment and Skills Obligations under S106

At GMI we pride ourselves on our sustainable credentials especially in regard to training the next generation of Construction Professionals and Tradesmen. However, this is even more essential where our clients have obligations under their S106 agreement.

On our project The Springs, Thorpe Park Leeds a requirement existed and we worked with Tracey Grieg at Leeds City Council to ensure our results are planned, recorded and recognised by the Council.

We employ Graham Ratcliffe from Northern Regeneration to provide a dedicated resource to our strategy and to date have achieved some fantastic results.

On all projects we:

- ▶ Review the obligations in the S106 and agree an overall strategy with the client's team.
- ▶ Formulate a Project Specific Employment and Skills Plan with projected outcomes and achievements. These will include the pre-construction, design and construction phases of the project.
- ▶ Agree these targets with the team before presenting to the Council.
- ▶ Agree how the PR opportunities can be captured and record these in a marketing strategy document.
- ▶ Communicate these targets to the consultants, designers and supply chain to ensure we get their "buy in" from Day 1.



Northern
Regeneration cic



It's comforted me in the sense that I don't have to plan my career out immediately, it's also helped me to think of different job sectors I could get into.

Sky's the Limit event attendee

Thanks again to GMI. Feedback from the students was that you were the best stand at the careers fair.

Sami Holmes, Ahead Partnership Leeds



More than just builders



£115m

Our supply chain delivered £115 million of work for us during 2019/2020.



854

Newly appointed or existing Apprentices have worked on our project for a total of 854 weeks.



5000

We attended a number of apprentice events where we engaged with over 5000 individuals

243

We used approximately 243 supply chain partners on our projects.

1637

We have supported or delivered 34 educational workshops engaging 1637 young people.



46

We have created 33 new apprentice opportunities and 46 newly appointed employment opportunities on our projects.

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