

Local Labour Proposal Template for Construction

This worksheet can be used as a stand alone local labour proposal - please refer to the Local Labour Guidance Note.

Please complete sections "Workforce", "Apprenticeships" and "Supply Chain" and chose from the other sections activities you also want to deliver: add an indicative target and use column "Delivery" to add detail (who, when, how).

Please use works sheets "Report Yr" to submit your final report and to submit Progress Reports as agreed.

If you have any questions about this form or would like to discuss your local labour proposal(s) please contact your nominated officer or email business@manchester.gov.uk.

Development scheme details	Planning application number:	0	Value of scheme (nearest £1M):	£9m	Expected start and end date: [mm/yy to mm/yy]:	
Local labour Proposal submitted by	Name organisation:	Eric Wright Construction Ltd	Name contact:		Email address and telephone number of contact:	
WORKFORCE	Total Indicative Target	PLEASE OUTLINE WHEN AND HOW YOU WILL DELIVER THIS ACTIVITY INCLUDING DETAILS OF ANY EXTERNAL ORGANISATIONS YOU PLAN TO USE. THE WORK AND SKILLS TEAM CAN SUPPORT YOU WITH ANY OF THESE ACTIVITIES AND INTRODUCE YOU TO LOCAL PROVIDERS.				
Number of new jobs expected to be created by the development	3	New jobs will be advertised locally using MANchester Employer Suite, local job Centre Plus & through Great Places Housing Groups employment initiatives. Prospective candidates will be interviewed to assess suitability for the role and priority will be given to those suitable candidates living with the Manchester City local area.				
% of these new jobs expected to be taken up by Manchester residents	75 - 100%	As detailed above we will endeavour to employ the 3 from within the Manchester City local area.				
Number of existing staff expected to work on the development	6	Eric Wright Construction - Project Manager, Site Manager x 3 , Quantity Surveyor, Assistant Quantity Surveyor + 100 - 200 subcontract operatives				
% of these existing staff expected to be Manchester residents	10%					
APPRENTICESHIPS	Total Indicative Target	See above				
Number of new apprentices expected to be recruited for the development	0					
Number of new apprentice weeks expected to be offered (if you are not able to offer full apprenticeships)	0					
% of these new apprenticeship roles expected to be taken up by Manchester residents	0					
Number of existing apprentices expected to work on the development	4	A combination of using a GM Chamber of Commerce Apprentice share and our supply chain to source existing apprentices to work on the project. Priority will be given to suitable apprentices who reside with the Manchester Council local area, through the GM apprenticeship hub				
Number of existing apprentice weeks expected to be working on the development (if you are not able to offer full apprenticeships)	62	One apprentice is EWC - on project full time (26 weeks to completion of apprenticeship) - Ave 12 weeks per apprentice for through subcontract work packages				
% of these existing apprenticeship roles expected to be Manchester residents	10 - 50%	Priority will be given to suitable apprentices residing within the Manchester Council local area.				
SUPPLY CHAIN	Total Indicative Target	See above				
Number of sub contactors expected to work on the development including those not working on site	34	The number is for sub-contractor companies working on site				
% of these subcontractors expected to be from the City of Manchester (approx. 0 - 5 mile radius)	10 - 50%	Eric Wright Construction Ltd will look at using existing supply chain located within an 0-5 mile radius, where possible.				
% of subcontractors expected to be from Greater Manchester (approx. 5 - 20 mile radius from the development)	10 - 50%	Eric Wright Construction Ltd will look at using existing supply chain located within an 5-20 mile radius, where possible.				
Number of Meet The Buyer events	0	Eric Wright Construction Ltd have a sizeable supply chain database with a proportion base in the Manchester area.				

DEVELOPING YOUR STAFF	Total Indicative Target	See above
% of above staff receiving CSCS card training	No Target Set	All employees working on the site will be requested to have a CSCS card. CSCS card training will be given to employees with no / expired CSCS cards prior to them working on the site.
Number of staff receiving other training	No Target Set	Throughout the duration of the project, staff will be given regular toolbox talks covering a wide range of topics.
Number of students / graduates / interns expected to be working/trained on the development	1	We will offer 1no. extended T Level placement for a student at a local college
LEARNING AND EMPLOYABILITY	Total Indicative Target	See above
Off site careers activities (e.g. career/sector talks; mock interviews; reading/writing /numeracy support)	4	The Eric Wright Group have a number of more than 30 careers ambassadors and are well placed to offer off site careers activities. We will make every attempt to contact local learning establishments within a 5 mile radius of the site to offer support, where required. We also have exisiting links with Salford University who we will engage with throughout the duration of the development
On site careers activities (e.g. site tours / taster days)	0	Due to the nature of the construction works it will not be possible to offer on site visits for health and safety reasons.
Developing a strategic relationship with a secondary school/college	1	Eric Wright Group currently partner with East Manchester Academy & Salford University, supporting their careers programme.
Work experience for under 18s	2	We will offer 2no. 2 week placements to the local secondary school / college. (14-16)
Professional development for teaching /careers/employment staff	4	We have developed a inhouse activity giving students the opportunity to learn about different professions within the built environment, our learning co-ordinator will upskill teaching/careers/employment staff on how to deliver this activity as a follow on to the 4 number offsite careers activities
Projects with Further and Higher Education	0	
Work placements for over 18s	As above	Please see 'number of students / graduates / interns expected to be working / trained on the development
Volunteer opportunities	No Target Set	Staff working on site will actively seek opportunities to volunteer with local projects. (e.g. providing for a local foodbank or the providing clothing etc. for the homeless). - we will source any suitable opportunities via the Manchester Volunteer inspire programme
Work trials	2	We will offer two 5 day work trials for unemployed residents of Manchester, these candidates will be sourced via Great Housing Places pre employment programmes or via the Manchester Employer Suite
Other - please specify:	0	n/a
WORKING WITH THE COMMUNITY	Total Indicative Target	See above
Community projects with skills and employability outcomes	No Target Set	Over the duration of the project the site team will seek opportunities to engage with local community projects and offer assistance.
Other community projects	No Target Set	Over the duration of the project the site team will seek opportunities to engage with local community projects and offer assistance.
SUPPORTING LOCAL BUSINESS GROWTH	Total Indicative Target	See above
Mentor a business	No Target Set	Eric Wright Construction will provide support in health, safety, quality and environmental to a business requiring assistance in these areas - sourced through the Business Growth Hub
Offer opportunities to a social enterprise	No Target Set	Eric Wright Construction will appoint Kenny Waste as their waste management company for the site. Their unique social programmes are game-changing in helping local people into real jobs, including long term unemployed, ex-offenders and apprentices.
Join/support a local business network	2	The Group quality and environmental Manager regularly attends the Manchester Construction Skills Group where other businesses attend & group social value manager will join the Greater Manchester social value network
OTHER PROPOSED ACTIVITIES (PLEASE DESCRIBE)	Total Indicative Target	See above