



MULBURY

Construction Supply Chain & Local Benefit Proposals

Peelers Yard, Goulden Street, New Cross

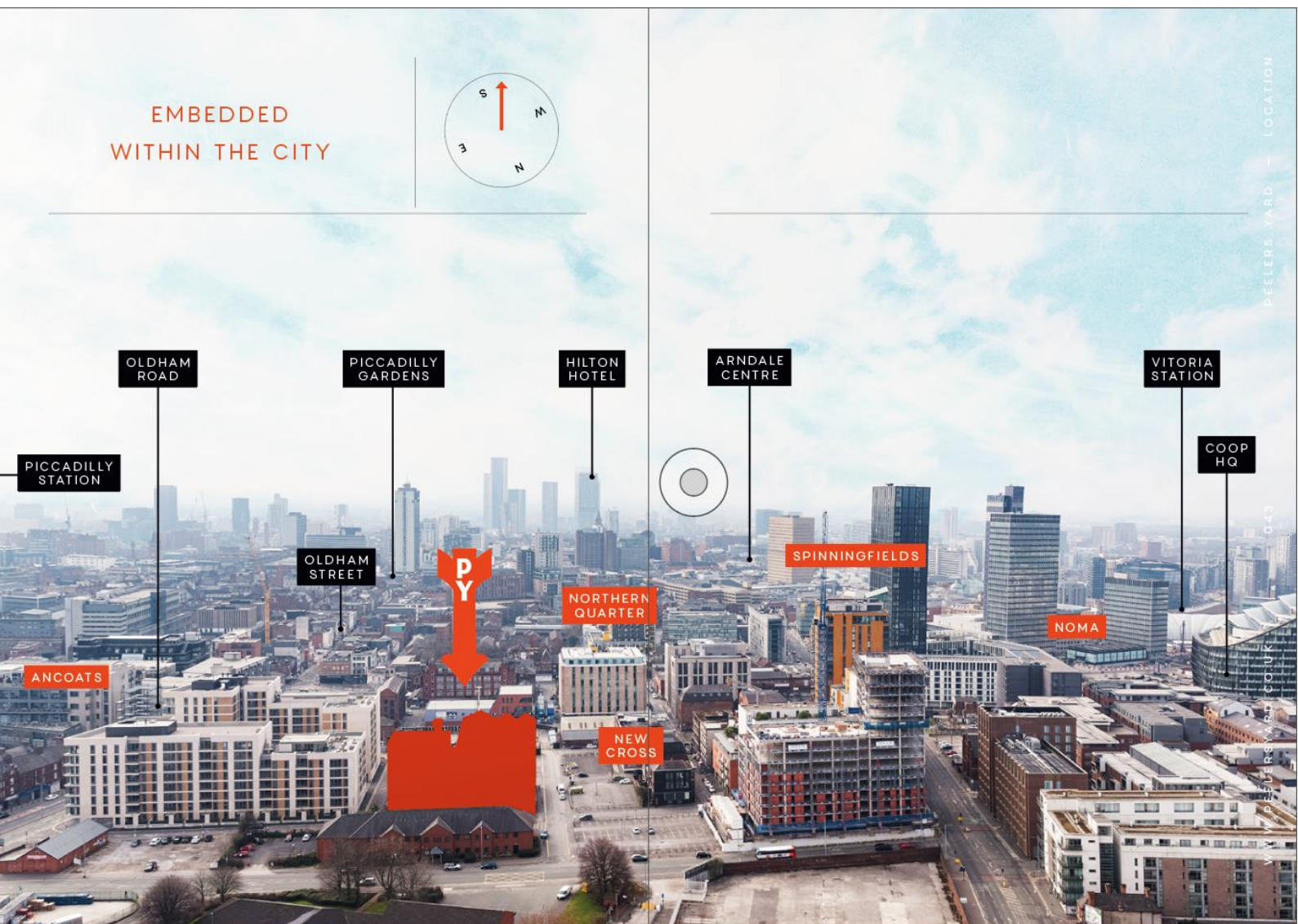
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July 2021



Peellers Yard
Manchester

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1. Introduction

Mulbury Homes is a bricks and mortar business with a heart and soul approach to engaging with the communities in which we work, our partners and our own people.

Underpinning our business is a commitment to not only build great homes but to build relationships, communities, and outstanding value for our partners.

We understand that our activities have impact on the environment, employees, communities, our customers, our supply chain, and people who occupy our buildings, therefore we understand and work closely with our stakeholders to ensure that our presence has a positive impact in the communities we serve.



2. Local Labour Commitment

Mulbury Homes have developed a developed an Employment and Skills Plan (ESP) for the Peeler Yard, Goulden Street, development. All reasonable endeavours will be taken to ensure labour will be sourced to meet our initiatives and will be from an 'M' postcode. We will encourage our partners who provide labour, to recruit from an 'M' postcode with a minimum attendance of 2 per day on site.

The overall targets set by Mulbury Homes are as follows:

Contract Peelers Yard, New Cross - Employment and Skills Outputs		Overall Target
Apprenticeships	Created (No. of Persons)	2
	Existing apprentices working on site for a minimum of two weeks	3
Employment Initiatives	Progression into employment - Unemployed or Kickstart	2
Training Initiatives	School/College/University site visits / workshops (no of visits or workshops) Covid Compliant	1
	Work experience 18+ years (no of persons)	2
	Project Initiated Higher Level Degree Apprenticeship	0
	Construction Skills Certification Scheme (CSCS) skills card (no of persons)	100%
	Short courses (no of courses)	N/A

3. Delivery of the Local Labour Commitment

Our work at Mulbury Homes takes us directly into communities. We recognise the crucial importance of an open, honest and transparent operating structure that enables people to know, understand, and trust us. We are strong team players who work with energy and efficiency to build real collaborative relationships and generate innovative approaches across the widest spectrum of our activities.

Therefore, we know how important it is for that we create value within the local community through site visits, work experience, and creating employment opportunities for local people. We will strive to develop opportunities for local people in Manchester via a range of activities, which will be delivered throughout the build programme.

We will aim to make a positive, social, and economic impact through this development by working in partnership with key stakeholders, and supply chain partners to expand our Employment and Skills Plan for Peelers Yard.

The aim of this plan is to engage, inspire and encourage the future generation of construction workers from Senior Project Managers to Quantity Surveyors, and Groundworkers to Civil Engineers.

We will seek to engage local colleges and universities to identify local talent, whilst raising the profile of the industry and promote the industry as a positive career choice. Throughout this development, we will aim to create opportunities for individuals wishing to gain real work-related experience as a stepping-stone to an apprenticeship or employment.

We will work with our supply chain partners to promote wider apprentice and employment opportunities to ensure we maximise opportunities for residents of Manchester.

4. Management and Reporting

Our site team will aim to support the creation and delivery of the employment and apprenticeship outcomes whilst understanding the challenges presented through COVID.

To ensure that the targets are communicated, understood, and achieved, our site team will work closely with the Developer, Mulbury Homes (Goulden Street) Ltd, and Local Authority partners.

In addition, our site team will manage and monitor our targets to ensure it is reported in a timely and accurate manner to the Local Authority and the Developer on a regular basis.



5. Work Experience Opportunities

For the Development at Peelers Yard, Mulbury Homes will work with local education authorities and universities to offer Work Experience for Construction Industry Roles. At Mulbury we are committed to improve access to employment and education for residents of Greater Manchester via a series of activities which will be delivered throughout the build programme for the Peelers Yard Development.

To help us achieve our targets we will further develop our Employment and Skills Plan, which is aimed at engaging, inspiring and encouraging the future generation of Construction Workers in Manchester.



6. More than just builders

Employment and Skills Obligations under S106

At Mulbury we pride ourselves on our sustainable credentials especially in regard to training the next generation of Construction Professionals and Tradesmen. However, this is even more essential where our clients have obligations under their S106 agreement.

We have met several requirements across multiple planning authorities to ensure our results are planned, recorded and recognised by the Council.

Also, through our #MulburyHelps initiative, on every new project, Mulbury will, when we start on site, make a charitable donation to a local good cause, whether that be a voluntary organisation, charity, school, sporting club or other group.

On all projects we:

- ▶ Review the obligations in the S106 and agree an overall strategy with the client's team.
- ▶ Formulate a Project Specific Employment and Skills Plan with projected outcomes and achievements. These will include the pre-construction, design and construction phases of the project.
- ▶ Agree these targets with the team before presenting to the Council.
- ▶ Agree how the PR opportunities can be captured and record these in a marketing strategy document.
- ▶ Communicate these targets to the consultants, designers and supply chain to ensure we get their "buy in" from Day 1.



£149m

The value of our completed projects



1,265

Homes built

opportunities on our projects.



1,089

Homes under construction



MULBURY

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