

Local Labour Construction - Proposal and Reporting Template

Proposal:

1. Please complete all information in the top row "Scheme Overview".

2. For sections 1 - 3 please complete column "Total Indicative Target" and a 3-monthly profile. Do the same for activities you want to undertake under sections 4 - 5 + if known add organisation(s) details in section 6.

3. An authorised person then needs to sign and date the form at the bottom.

If you would like to discuss your proposal including any support available please email workandskillsadmin@manchester.gov.uk.

NB. Sections marked 'reporting only' do not require an indicative target, and are only required for each quarterly reporting period.

Reporting:

1. You should also use this form to send us 3 monthly unless otherwise agreed; this should be sent to the email address above. Your final report must also be sent to the Planning Team to discharge the local labour condition.

2. Provide the cumulative actual achieved after each 3-monthly period. In any case of under/over achievement you should update the forward profile accordingly on the same report, so that we know what to expect during later reports.

3. Please use section 6 to:

- Name schools/universities/community organisations you supported in sections 4 and 5.
- Tell us about any good news stories or case studies you want us to share with others.

4. An authorised person then needs to sign and date the form at the bottom.

Scheme Overview	Scheme Start	Feb-22		Scheme End	Feb-26		Expected start date of main recruitment (mm/yy)								Est construction value of scheme (nearest £M)					
Planning reference / scheme name: 131147/FO/2021 - Manchester College, Northenden																				
1. WORKFORCE	Total Indicative Target	Yr 1 Quarter 1 (Jan to Mar)	Yr 1 Quarter 2 (Apr to Jun)	Yr 1 Quarter 3 (July to Sep)	Yr 1 Quarter 4 (Oct to Dec)	Yr 2 Quarter 1 (Jan to Mar)	Yr 2 Quarter 2 (Apr to Jun)	Yr 2 Quarter 3 (Jul to Sep)	Yr 2 Quarter 4 (Oct to Dec)	Yr 3 Quarter 1 (Jan to Mar)	Yr 3 Quarter 2 (Apr to Jun)	Yr 3 Quarter 3 (Jul to Sep)	Yr 3 Quarter 4 (Oct to Dec)	Yr 4 Quarter 1 (Jan to Mar)	Yr 4 Quarter 2 (April to Jun)	Yr 4 Quarter 3 (Jul to Sep)	Yr 4 Quarter 4 (Oct to Dec)	Target achieved?		
1. Total number of newly created jobs on the development (both on site and off site). This includes supply chain and sub-contractors.	40	4	5	5	5	5	4	2	2	2	2	2	2	0	0	0	0			
2. Of that total, how many were City of Manchester residents (see map in Annex 1 of guidance note) - reporting only																				
2. APPRENTICESHIPS	Total Indicative Target	Yr 1 Quarter 1 (Jan to Mar)	Yr 1 Quarter 2 (Apr to Jun)	Yr 1 Quarter 3 (July to Sep)	Yr 1 Quarter 4 (Oct to Dec)	Yr 2 Quarter 1 (Jan to Mar)	Yr 2 Quarter 2 (Apr to Jun)	Yr 2 Quarter 3 (Jul to Sep)	Yr 2 Quarter 4 (Oct to Dec)	Yr 3 Quarter 1 (Jan to Mar)	Yr 3 Quarter 2 (Apr to Jun)	Yr 3 Quarter 3 (Jul to Sep)	Yr 3 Quarter 4 (Oct to Dec)	Yr 4 Quarter 1 (Jan to Mar)	Yr 4 Quarter 2 (April to Jun)	Yr 4 Quarter 3 (Jul to Sep)	Yr 4 Quarter 4 (Oct to Dec)	Target achieved?		
3. Total number of new apprentices that will be / were working on the development (incl those working for subcontractors/suppliers)	18	0	0	1	1	4	2	1	1	4	2	1	1	2	0	0	0			
4. Total number of weeks these apprentices will be / were working on the development	731			13	12	52	28	13	12	52	28	13	12	26						
5. Of the total number of new apprentices, how many were City of Manchester residents (see map in Annex 1 of guidance note) - reporting only																				
3. SUB CONTRACTORS AND SUPPLIERS	Total Indicative Target	Yr 1 Quarter 1 (Jan to Mar)	Yr 1 Quarter 2 (Apr to Jun)	Yr 1 Quarter 3 (July to Sep)	Yr 1 Quarter 4 (Oct to Dec)	Yr 2 Quarter 1 (Jan to Mar)	Yr 2 Quarter 2 (Apr to Jun)	Yr 2 Quarter 3 (Jul to Sep)	Yr 2 Quarter 4 (Oct to Dec)	Yr 3 Quarter 1 (Jan to Mar)	Yr 3 Quarter 2 (Apr to Jun)	Yr 3 Quarter 3 (Jul to Sep)	Yr 3 Quarter 4 (Oct to Dec)	Yr 4 Quarter 1 (Jan to Mar)	Yr 4 Quarter 2 (April to June)	Yr 4 Quarter 3 (Jul to Sep)	Yr 4 Quarter 4 (Oct to Dec)	Target achieved?		
6. Total amount (£) spent in LOCAL supply chain through the contract - reporting only																				
4. LEARNING AND EMPLOYABILITY WITH CITY OF MANCHESTER SCHOOLS AND JOB SEEKERS	Total Indicative Target	Yr 1 Quarter 1 (Jan to Mar)	Yr 1 Quarter 2 (Apr to Jun)	Yr 1 Quarter 3 (July to Sep)	Yr 1 Quarter 4 (Oct to Dec)	Yr 2 Quarter 1 (Jan to Mar)	Yr 2 Quarter 2 (Apr to Jun)	Yr 2 Quarter 3 (Jul to Sep)	Yr 2 Quarter 4 (Oct to Dec)	Yr 3 Quarter 1 (Jan to Mar)	Yr 3 Quarter 2 (Apr to Jun)	Yr 3 Quarter 3 (Jul to Sep)	Yr 3 Quarter 4 (Oct to Dec)	Yr 4 Quarter 1 (Jan to Mar)	Yr 4 Quarter 2 (April to Jun)	Yr 4 Quarter 3 (Jul to Sep)	Yr 4 Quarter 4 (Oct to Dec)	Target achieved?		
7. Number of hours dedicated to supporting young people up to the age of 24 years into work (e.g. career/sector talks; cv writing support; mock interviews)	9				9															
8. Number of weeks of meaningful works placements or pre-employment training for secondary school and further education students.	8	0			2				2				2					2		
9. Number of weeks of work trials for city of Manchester job seekers that will be / were offered.	8	0			2				2				2					2		
10. Number of hours of support into work provided to unemployed adults (over 24yrs) through career mentoring; including mock interviews, cv writing support, and careers advice.	9	0			9															
5. WORKING WITH THE COMMUNITY ORGANISATIONS IN THE CITY OF MANCHESTER	Total Indicative Target	Yr 1 Quarter 1 (Jan to Mar)	Yr 1 Quarter 2 (Apr to Jun)	Yr 1 Quarter 3 (July to Sep)	Yr 1 Quarter 4 (Oct to Dec)	Yr 2 Quarter 1 (Jan to Mar)	Yr 2 Quarter 2 (Apr to Jun)	Yr 2 Quarter 3 (Jul to Sep)	Yr 2 Quarter 4 (Oct to Dec)	Yr 3 Quarter 1 (Jan to Mar)	Yr 3 Quarter 2 (Apr to Jun)	Yr 3 Quarter 3 (Jul to Sep)	Yr 3 Quarter 4 (Oct to Dec)	Yr 4 Quarter 1 (Jan to Mar)	Yr 4 Quarter 2 (April to Jun)	Yr 4 Quarter 3 (Jul to Sep)	Yr 4 Quarter 4 (Oct to Dec)	Target achieved?		
11. Number of hours of community projects will be / were delivered and have skills and employability outcomes for residents	40	0			10				10				10					10		
6a) Proposal stage: Please describe how you arrived at the above indicative targets; HOW you are going to deliver the activities; and name recruitment / employment organisations, schools and community groups you intend to work with or you would like us to connect you with. 6b) Reporting stage: please use this space to highlight good news stories and case studies.																				
1) To estimate construction employment supported during the building phase, the total construction cost has been divided by the average turnover per construction employee in the North West of £145,0506. The turnover figure is calculated using data for the North West construction sector from the 2020 edition of Business Population Estimates produced by the Office for National Statistics. 2) At this stage, apprenticeship estimates are based on the guidance contained within Appendix B of the Construction Industry Training Boards [CITB] 'To developing and implementing an Employment and Skills Strategy on construction projects' guidance document (V3 July 2017) [the CITB Guidance]. This is a recognised method for estimating the level of social value and employment opportunities that will be created by a development. The estimates are calculated on the basis of the construction value of the development which in this instance is £35.1m (based on estimates utilising Pegasus Evaluate tool). This places the development within Band 7 (£30.1m-£40m) and the estimates are calculated on that basis. Miller reserve the right to revisit this later if required, following further progress with their appointed contractors. 3) Number of hours dedicated to supporting young people, again taken from the guidance contained within Appendix B of the Construction Industry Training Boards [CITB] 'To developing and implementing an Employment and Skills Strategy on construction projects' guidance document (V3 July 2017) [the CITB Guidance]. 4) In terms of the number of weeks of work placements (point 8), it is proposed that there will be 8 weeks of Secondary school placements ~ 2 weeks per year over the 4 year construction period.																				
Name of authorised person Johnathon Lowe										(E)Signature 										
Position in organisation Design Manager																				
Date 22.12.21																				

